



CITY OF MARSHALL AGENDA ITEM REPORT

Presenter:	Sheila Dubs
Meeting Date:	Tuesday, May 27, 2025
Category:	NEW BUSINESS
Type:	ACTION
Subject:	Consider approval of the Labor Agreement and Memorandum of Agreement between the City and AFSCME Council 65
Background Information:	<p>The current collective bargaining agreements with AFSCME Council 65 expired on December 31, 2024.</p> <p>Staff met with the AFSCME union in November and December of 2024, but were unable to reach a settlement. On May 5, 2025 Staff and the Union met in mediation. Tentative agreement with the union on contract terms for a new three-year agreement (2025-2027) has been reached. The general wage increases proposed in this tentative agreement are consistent with the general wage increases approved by the Council for LELS-190, LELS-245, and the non-union employees.</p> <p>A summary of the proposed 2025-2027 Labor Agreement and the Memorandum of Agreement for a pilot program pertaining to select wastewater employees will be presented at the meeting.</p>
Fiscal Impact:	
Alternative/ Variations:	
Recommendations:	To approve the Resolution approving the 2025-2027 Labor Agreement and Memorandum of Agreement with AFSCME Council 65.