MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into between the City of Marshall (hereafter "City") and Law Enforcement Labor Services, Inc., Local 245 (hereafter "Union").

WHEREAS, the City and the Union are parties to a collective bargaining agreement in effect January 1, 2022 until December 31, 2024; and

WHEREAS, the Governor signed House File 1830 amending Minnesota Statute 645.44, subdivision 5 establishing June 19 ("Juneteenth") as an official state holiday effective June 19, 2023; and

WHEREAS, the City wishes to provide Juneteenth as a holiday to all City employees effective in 2023 consistent with the amendment to Minnesota Statute 645.44.

NOW THEREFORE, the parties agree as follows:

1. Effective in 2023, Juneteenth will be added to the list of Holidays found in Article 18.1.

2. This Memorandum of Agreement represents the full and complete agreement between the parties regarding this matter.

FOR THE CITY OF MARSHALL		FOR LELS, LOCAL NO. 245	
_____		_____	
Mayor	Date	Business Agent	Date
_____		_____	
City Clerk	Date	Union President	Date