



CITY OF MARSHALL AGENDA ITEM REPORT

Presenter:	Sheila Dubs
Meeting Date:	Tuesday, May 23, 2023
Category:	CONSENT AGENDA
Type:	ACTION
Subject:	Consider approval of an amendment to the Personnel Policies adding Juneteenth as a Holiday effective in 2023
Background Information:	<p>In February, the Council approved an amendment to the Personnel Policy manual, adding Juneteenth (June 19th) to the holiday schedule effective in 2024. Recently, the Legislature adopted a provision to amend the effective date of the new law, and is expected to be signed by the Governor, making the law effective in 2023.</p> <p>Juneteenth commemorates the end of slavery in the United States. To comply with the law, Staff recommend a Personnel Policy amendment in accordance with MN Statute section 645.44 subd. 5, amending the effective date of the policy to 05/23/2023. If approved by the City Council, staff would proceed with updating the cover page (date of revision) and table of contents (date of revision).</p>
Fiscal Impact:	
Alternative/ Variations:	None. Failure to approve this amendment results in non-compliance with State law.
Recommendations:	That the Council approve the amendment to the Personnel Policy manual adding Juneteenth as a Holiday effective in 2023.