



Intercultural
Development
Inventory®

Group Administrator Report

ORGANIZATIONAL VERSION

Prepared for:

DEI Commission Members

Prepared by:

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04/01/2024

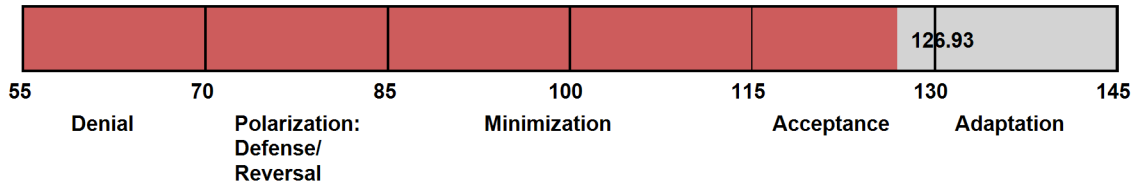
IDI, LLC

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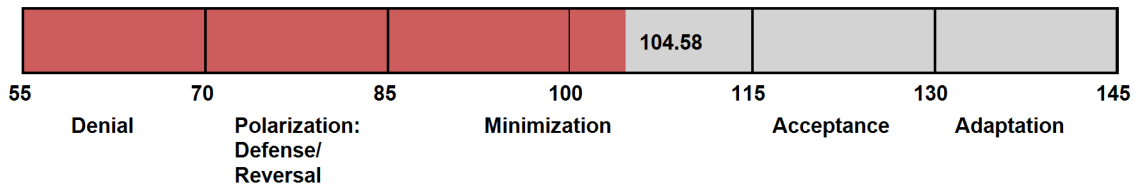
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IDI Group Profile

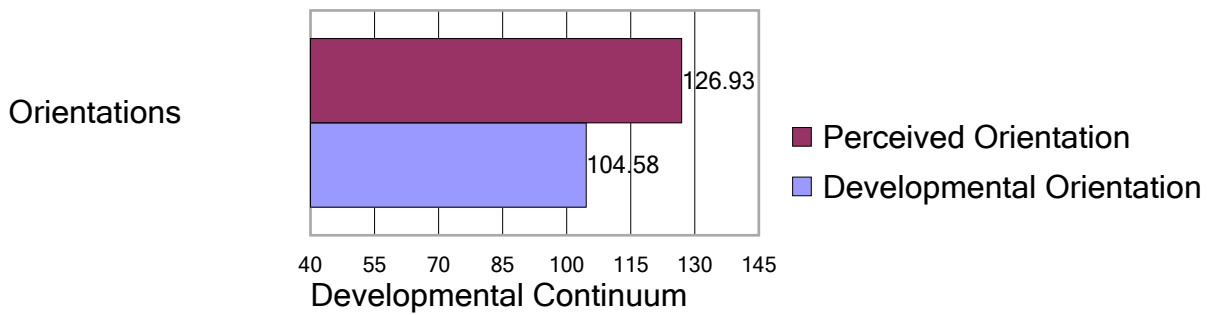
Perceived Orientation (PO)



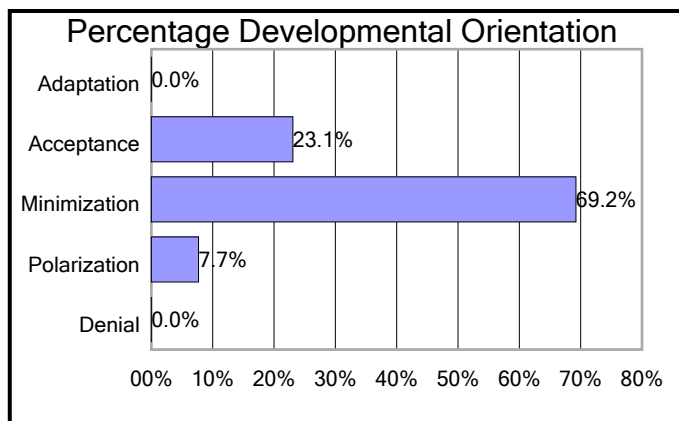
Developmental Orientation (DO)



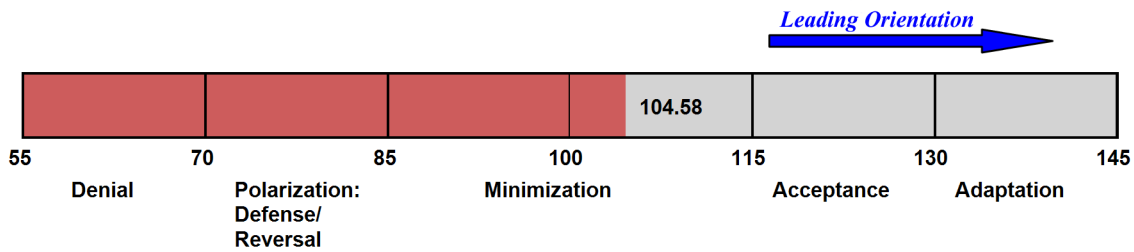
Orientation Gap (OG)



Range of Developmental Orientations

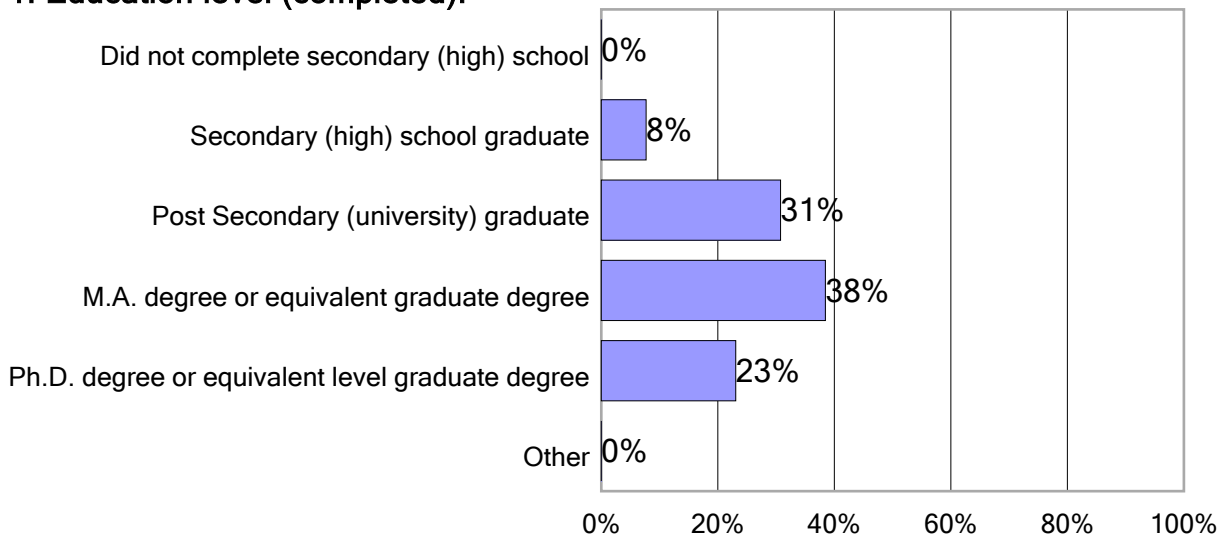


Leading Orientations

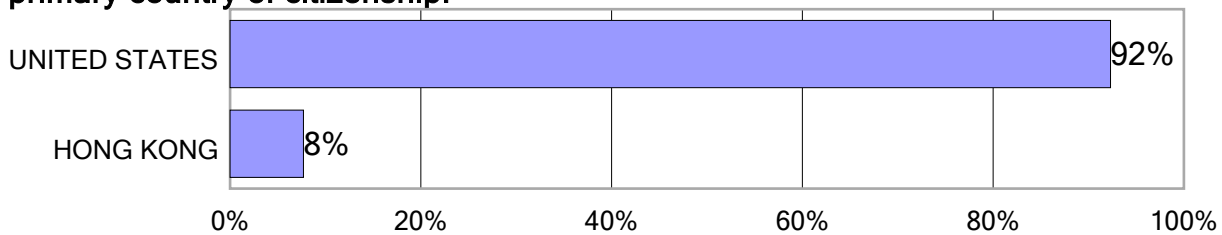


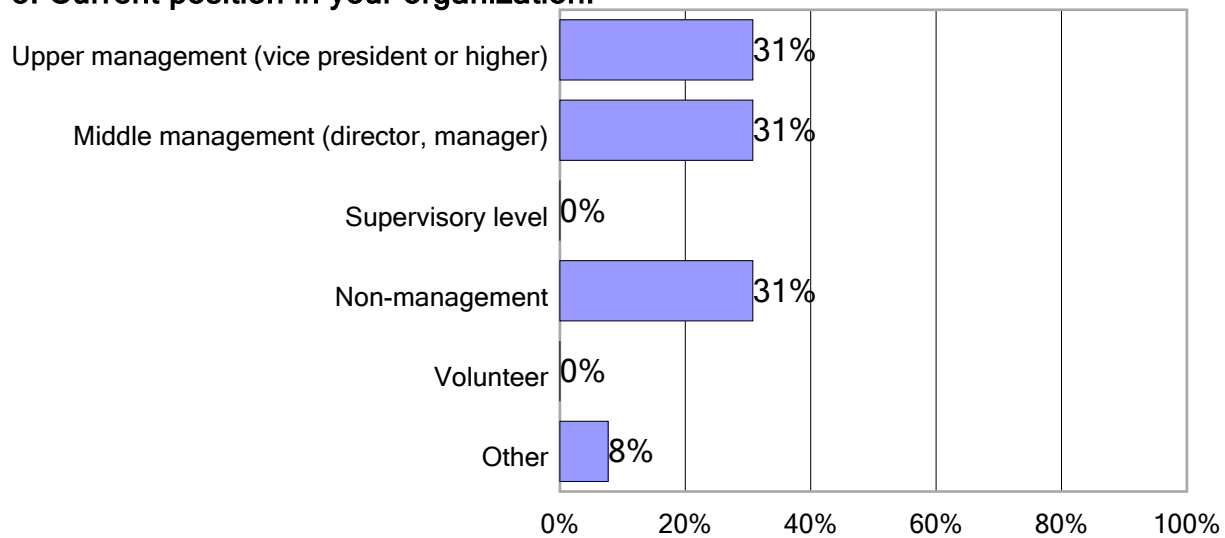
Demographic Information

1. Education level (completed):



2. Country of citizenship (passport country). Indicate the country that you consider your primary country of citizenship.



3. Current position in your organization:

Scale Statistics

	# of Respondents	Mean Score	Standard deviation
Perceived Orientation (PO)	13	126.93	5.26
Developmental Orientation (DO)	13	104.58	12.90
Orientation Gap Score (+ = PO greater than DO; - = DO greater than PO)	13	22.35	8.18

Demographic Summary

	# of Respondents	% of Respondents
Education level (completed):		
Other	0	0.00%
Ph.D. degree or equivalent level graduate degree	3	23.08%
M.A. degree or equivalent graduate degree	5	38.46%
Post Secondary (university) graduate	4	30.77%
Secondary (high) school graduate	1	7.69%
Did not complete secondary (high) school	0	0.00%
Country of citizenship (passport country). Indicate the country that you consider your primary country of citizenship.		
HONG KONG	1	7.69%
UNITED STATES	12	92.31%
Current position in your organization:		
Other	1	7.69%
Volunteer	0	0.00%
Non-management	4	30.77%
Supervisory level	0	0.00%
Middle management (director, manager)	4	30.77%
Upper management (vice president or higher)	4	30.77%