



Intercultural
Development
Inventory®

Group Administrator Report

ORGANIZATIONAL VERSION

Prepared for:

Leadership

Prepared by:

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04/01/2024

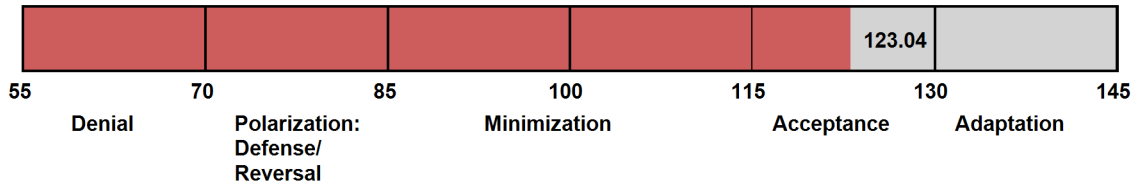
IDI, LLC

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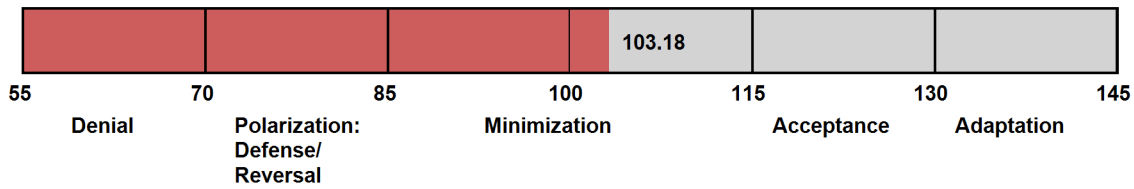
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IDI Group Profile

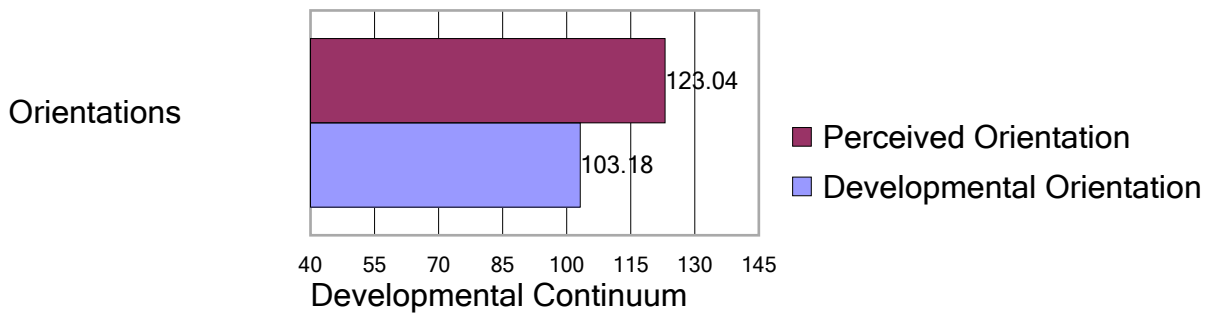
Perceived Orientation (PO)



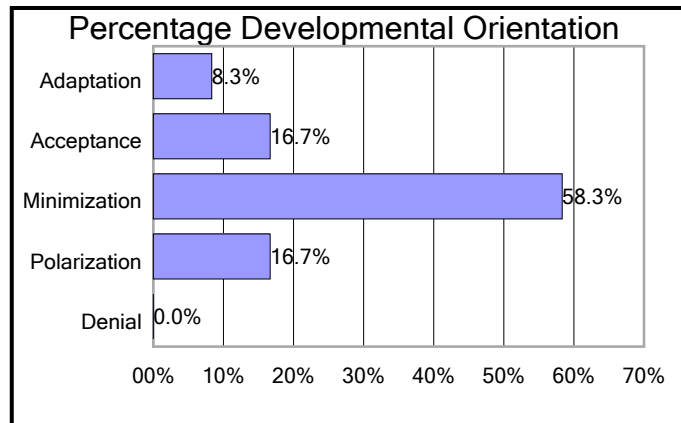
Developmental Orientation (DO)



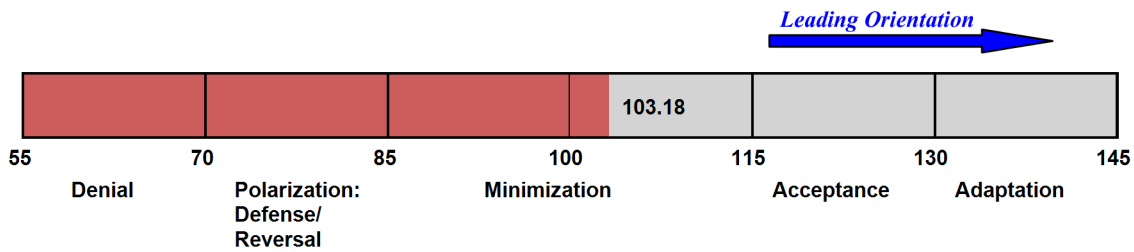
Orientation Gap (OG)



Range of Developmental Orientations

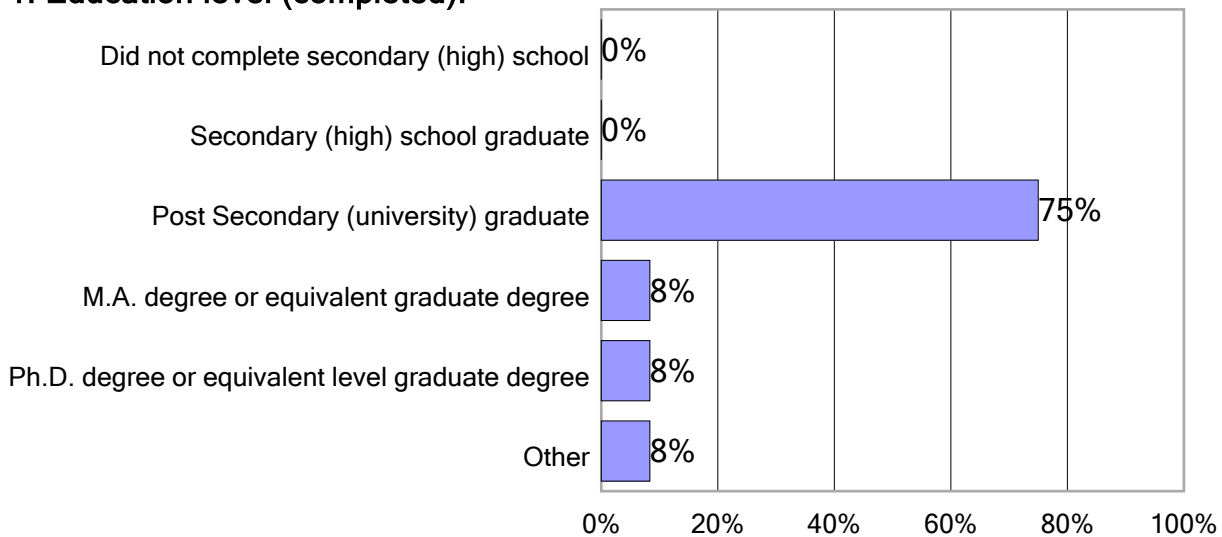


Leading Orientations

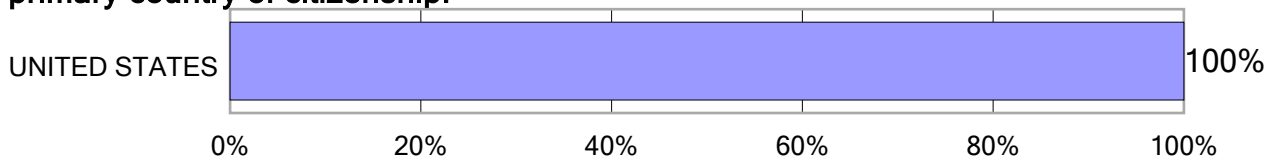


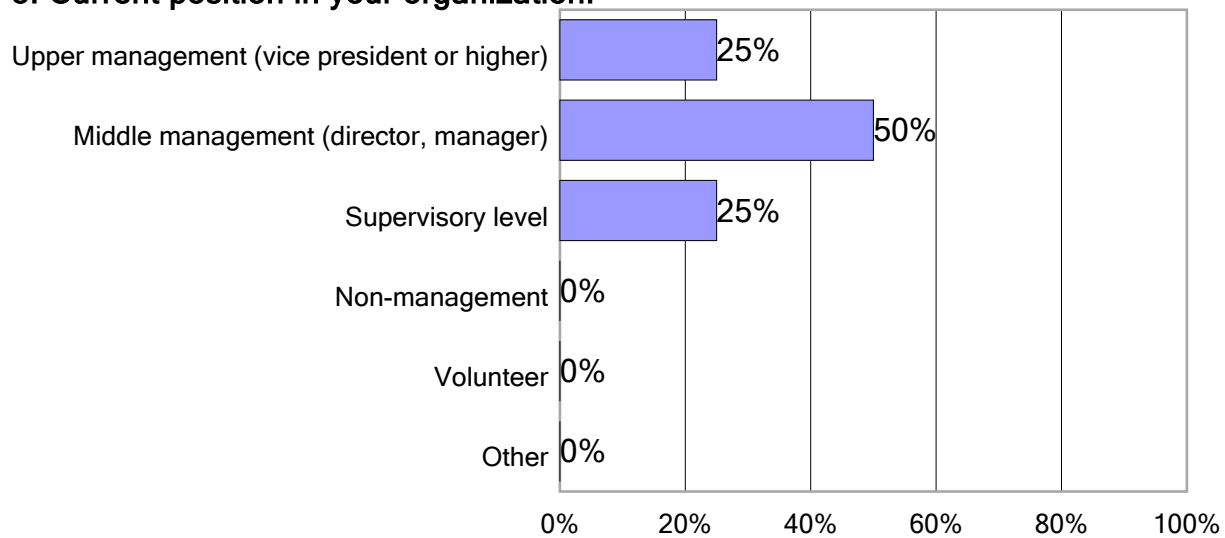
Demographic Information

1. Education level (completed):



2. Country of citizenship (passport country). Indicate the country that you consider your primary country of citizenship.



3. Current position in your organization:

Scale Statistics

	# of Respondents	Mean Score	Standard deviation
Perceived Orientation (PO)	12	123.04	6.96
Developmental Orientation (DO)	12	103.18	16.50
Orientation Gap Score (+ = PO greater than DO; - = DO greater than PO)	12	19.87	10.19

Demographic Summary

	# of Respondents	% of Respondents
Education level (completed):		
Other	1	8.33%
Ph.D. degree or equivalent level graduate degree	1	8.33%
M.A. degree or equivalent graduate degree	1	8.33%
Post Secondary (university) graduate	9	75.00%
Secondary (high) school graduate	0	0.00%
Did not complete secondary (high) school	0	0.00%
Country of citizenship (passport country). Indicate the country that you consider your primary country of citizenship.		
UNITED STATES	12	100.00%
Current position in your organization:		
Other	0	0.00%
Volunteer	0	0.00%
Non-management	0	0.00%
Supervisory level	3	25.00%
Middle management (director, manager)	6	50.00%
Upper management (vice president or higher)	3	25.00%