



Intercultural
Development
Inventory®

Group Administrator Report

ORGANIZATIONAL VERSION

Prepared for:

Marshall (all)

Prepared by:

Maria McNamara, Associate
Director, ASDIC Metamorphosis,
04/01/2024

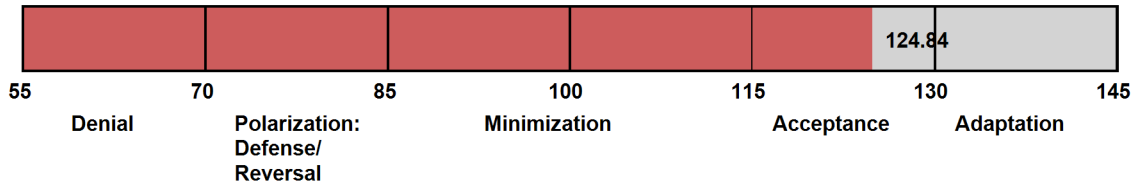
IDI, LLC

<http://idiinventory.com/>
support@idiinventory.com

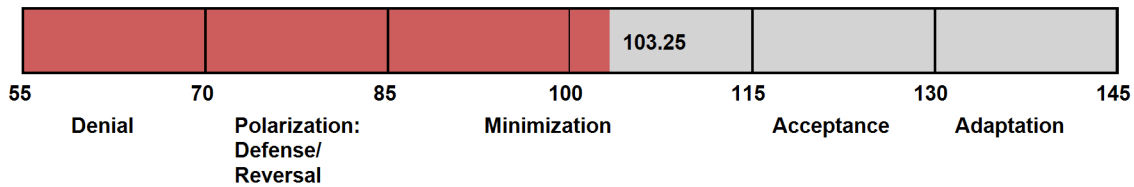
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IDI Group Profile

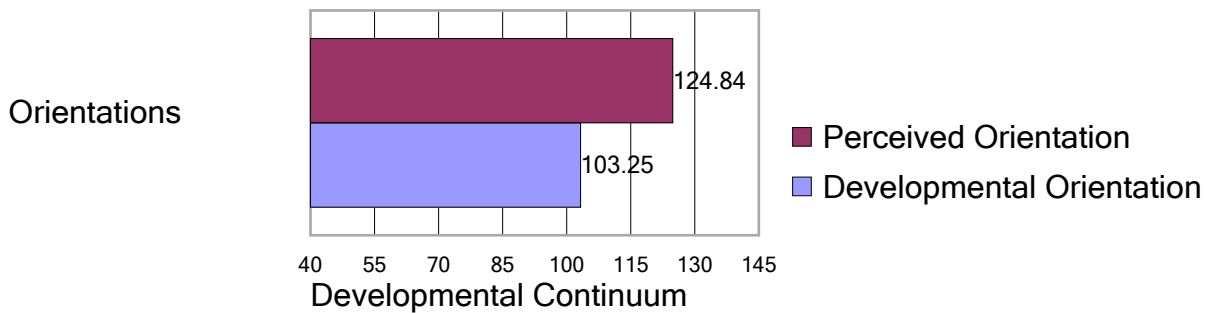
Perceived Orientation (PO)



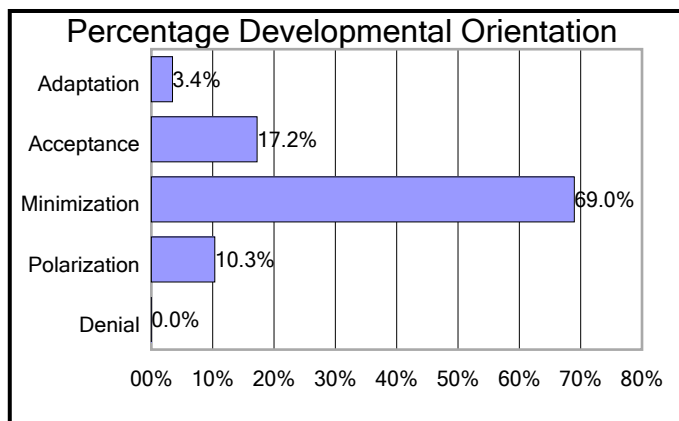
Developmental Orientation (DO)



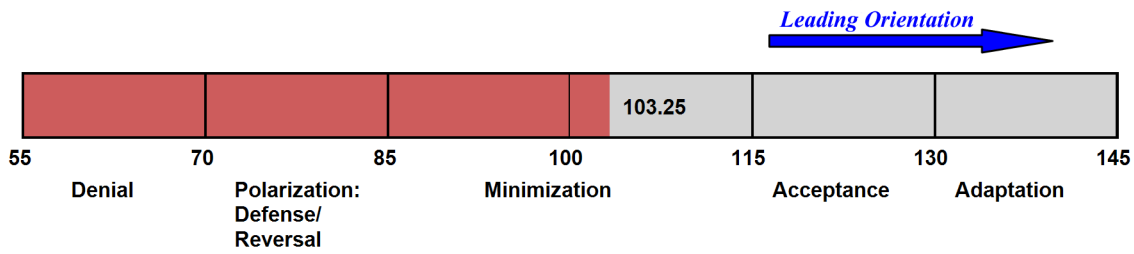
Orientation Gap (OG)



Range of Developmental Orientations

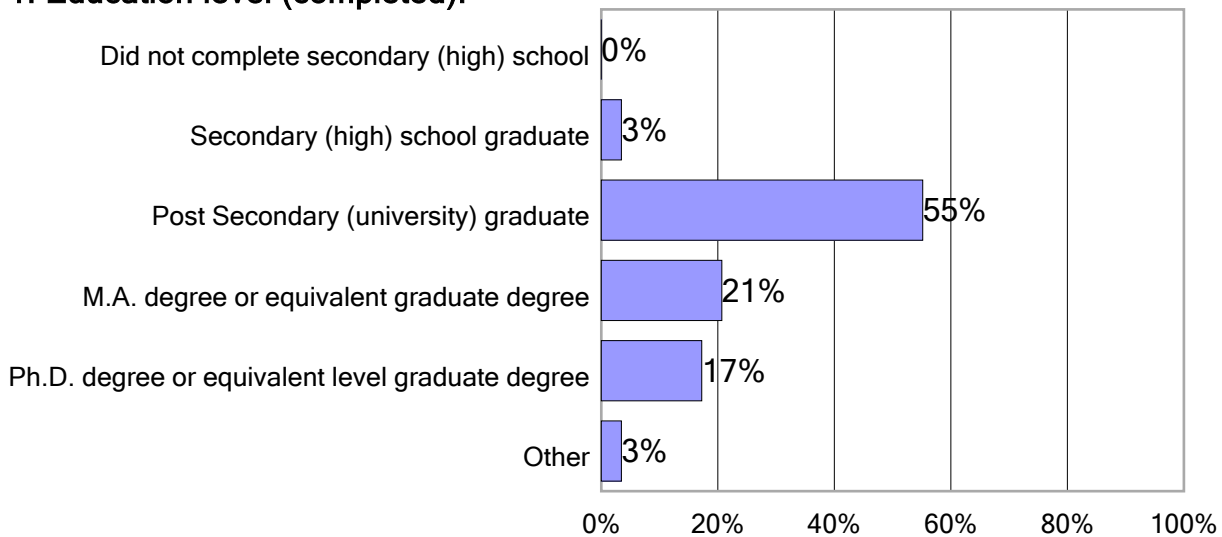


Leading Orientations

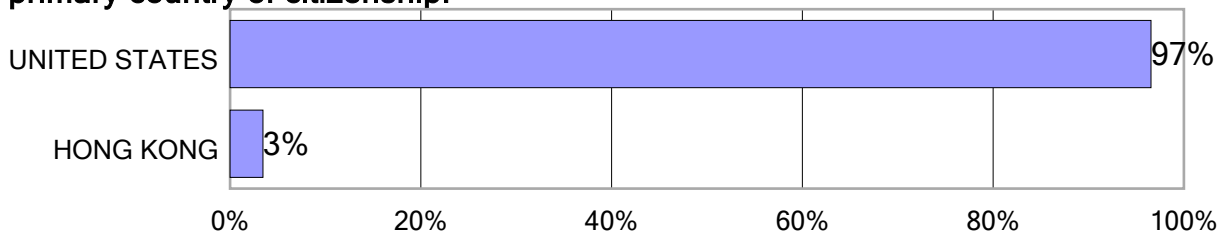


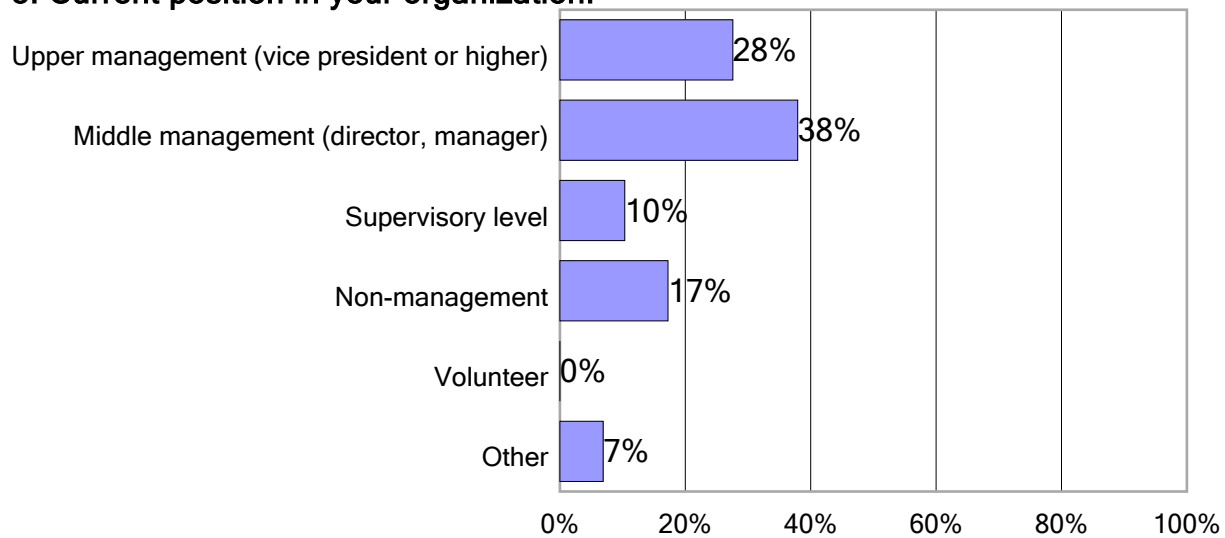
Demographic Information

1. Education level (completed):



2. Country of citizenship (passport country). Indicate the country that you consider your primary country of citizenship.



3. Current position in your organization:

Scale Statistics

| | # of Respondents | Mean Score | Standard deviation |
|---|------------------|------------|--------------------|
| Perceived Orientation (PO) | 29 | 124.84 | 5.92 |
| Developmental Orientation (DO) | 29 | 103.25 | 13.64 |
| Orientation Gap Score (+ = PO greater than DO; - = DO greater than PO) | 29 | 21.59 | 8.64 |

Demographic Summary

| | # of Respondents | % of Respondents |
|---|------------------|------------------|
| Education level (completed): | | |
| Other | 1 | 3.45% |
| Ph.D. degree or equivalent level graduate degree | 5 | 17.24% |
| M.A. degree or equivalent graduate degree | 6 | 20.69% |
| Post Secondary (university) graduate | 16 | 55.17% |
| Secondary (high) school graduate | 1 | 3.45% |
| Did not complete secondary (high) school | 0 | 0.00% |
| Country of citizenship (passport country). Indicate the country that you consider your primary country of citizenship. | | |
| HONG KONG | 1 | 3.45% |
| UNITED STATES | 28 | 96.55% |
| Current position in your organization: | | |
| Other | 2 | 6.90% |
| Volunteer | 0 | 0.00% |
| Non-management | 5 | 17.24% |
| Supervisory level | 3 | 10.34% |
| Middle management (director, manager) | 11 | 37.93% |
| Upper management (vice president or higher) | 8 | 27.59% |