



CITY OF MARSHALL AGENDA ITEM REPORT

Presenter:	Sheila Dubs and Amanda Beckler																												
Meeting Date:	Tuesday, May 9, 2023																												
Category:	CONSENT AGENDA																												
Type:	ACTION																												
Subject:	Consider amendment of the 2023 wage schedule for temporary and seasonal employees																												
Background Information:	<p>Staff are recommending an amendment to the temporary wage schedule for the Band Director position.</p> <p>In prior summers, there was one band director hired for the entire schedule of practices and performances. Beginning in 2023, this position will be shared amongst 4 directors. Please see attached memo from Amanda Beckler, our Community Education Coordinator, who coordinates the municipal band program.</p> <p>The current Band Director *pay schedule:</p> <table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th> <th>Step 6</th> <th>Step 7</th> </tr> </thead> <tbody> <tr> <td>1,400</td> <td>1,500</td> <td>1,600</td> <td>1,700</td> <td>1,800</td> <td>1,900</td> <td>2,000</td> </tr> </tbody> </table> <p>*the pay schedule is for the entire season/schedule of practices and performances</p> <p>Proposed pay schedule:</p> <table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th> <th>Step 6</th> <th>Step 7</th> </tr> </thead> <tbody> <tr> <td>900</td> <td>1,000</td> <td>1,100</td> <td>1,200</td> <td>1,300</td> <td>1,400</td> <td>1,500</td> </tr> </tbody> </table> <p>For 2023, each of the 4 directors will be compensated at Step 1, which will stay within budget.</p>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1,400	1,500	1,600	1,700	1,800	1,900	2,000	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	900	1,000	1,100	1,200	1,300	1,400	1,500
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7																							
1,400	1,500	1,600	1,700	1,800	1,900	2,000																							
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7																							
900	1,000	1,100	1,200	1,300	1,400	1,500																							
Fiscal Impact:	The Community Education Coordinator will manage the municipal band program to stay within budget parameters.																												
Alternative/ Variations:	None recommended.																												
Recommendations:	That the Council approve the amendment to the 2023 wage schedule for temporary and seasonal employees																												