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TO: Sheila Dubs, Human Resource Manager  
FROM: Amanda Beckler, MCS Community Education Coordinator  
DATE: April 25, 2023  
SUBJECT: Temporary/Seasonal Employee Wage Schedule Changes

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We would like to have the following positions reviewed and modified as suggested below, effective May 15, 2023.

**Wage adjustment of positions:**

- **Band Director (paid per season):** Step 1 to \$900, Step 2 to \$1,000, Step 3 to \$1,100, Step 4 to \$1,200, Step 5 to \$1,300, Step 6 to \$1,400, Step 7 to \$1,500.

Rationale for these changes - The Municipal Band has moved from having one director to four directors who share in the band oversight, conducting of rehearsals and concerts, planning weekly events as well as the additional task of managing volunteer band members.