



## CITY OF MARSHALL AGENDA ITEM REPORT

<b>Presenter:</b>	Sheila Dubs
<b>Meeting Date:</b>	Tuesday, May 9, 2023
<b>Category:</b>	CONSENT AGENDA
<b>Type:</b>	ACTION
<b>Subject:</b>	Consider approval of a Memorandum of Agreement between the City and LELS Local 245 approving Juneteenth as a holiday
<b>Background Information:</b>	<p>On February 3, 2023, Governor Walz signed a bill establishing Juneteenth (June 19th) as a Minnesota holiday. Juneteenth commemorates the end of slavery in the United States. This law is effective on August 1, 2023, which will not interfere with the existing (2023) holiday schedule in the contract. Juneteenth would be recognized effective June 19, 2024.</p> <p>To comply with the law, Staff recommend approval of a Memorandum of Agreement with the union, approving Juneteenth as a holiday effective in 2024.  <a href="https://www.revisor.mn.gov/statutes/cite/645.44">https://www.revisor.mn.gov/statutes/cite/645.44</a></p> <p>The Council has previously approved this date as a holiday for the non-union employees and the LELS Supervisors union. Staff are in communication with the AFSCME union to obtain agreement.</p>
<b>Fiscal Impact:</b>	
<b>Alternative/ Variations:</b>	None. Failure to approve results in non-compliance with Minnesota law.
<b>Recommendations:</b>	That the Council approve the Memorandum of Understanding between the City and LELS Local 190 approving Juneteenth as a holiday consistent with Minnesota law