

CITY OF MARSHALL AGENDA ITEM REPORT

Meeting Date:	Tuesday, December 14, 2021
Category:	CONSENT AGENDA
Type:	ACTION
Subject:	Consider approval of the 2022 Wage Schedule for Temporary and Seasonal Employees
Background Information:	<p>On an annual basis, the Council reviews the wage schedule for temporary/seasonal employees.</p> <p>The Personnel Committee reviewed the proposed 2021 wage schedule at their November 9th meeting and recommend unanimous approval.</p> <p>The majority of amendments are in the Community Services division. The estimated 2022 budget impact for all positions would not exceed \$3,200.</p> <p>Amendments to the schedule:</p> <ul style="list-style-type: none"> • The majority of amendments on the schedule reflect a new State minimum wage adjustment; effective January 1, 2022, the minimum wage in Minnesota will be increasing from \$10.08 to \$10.33 per hour. • The other proposed amendments are explained in the supporting staff memos attached in the background information. • Implementation date of 01/01/2022 <p>The proposed changes are reflected in the red-lined copy attached.</p>
Fiscal Impact:	All positions are temporary in nature---therefore, department supervisors will manage employee hours to stay within budget parameters.
Alternative/ Variations:	None recommended.
Recommendations:	That the Council approves the 2022 Wage Schedule for Temporary and Seasonal Employees