

CITY OF MARSHALL-2025 2026 WAGE SCHEDULE--Temporary/Seasonal Employees

Approved: XX/XX/XXXX

Implementation date: 12/29/2025

JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
7th/8th Grade Baseball/Softball Coach	1,000.00	1,200.00	1,400.00	1,600.00	1,800.00		
7th/8th Grade Tackle Football Coach	1,000.00	1,200.00	1,400.00	1,600.00	1,800.00		
After School Program Instructor	14.00	15.00	16.00	17.00	18.00	19.00	20.00
After School Program Helper	11.50	12.00	12.50	13.00	13.50	14.00	14.50
Appraiser	20.13	21.47	22.81	24.16	25.50	26.84	
Band Director (paid per season)	900.00	1,000.00	1,100.00	1,200.00	1,300.00	1,400.00	1,500.00
Bike Patrol	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Building Custodian	15.00	16.00	17.00	18.00	19.00	20.00	21.00
Building Inspector	23.00	23.50	24.00	24.50	25.00	25.50	26.00
Community Education Helper	11.50	12.00	12.50	13.00	13.50	14.00	14.50
Community Education Instructor*	% based on participant fees						
Event Staff	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Election Judge	15.00						
Head Election Judge	17.00						
Engineering Aide	14.00	14.50	15.00	15.50	16.00	16.50	17.00
MAC Assistant Manager	15.00	16.00	17.00	18.00	19.00	20.00	21.00
MAC Attendant	11.50	11.75	12.00	12.25	12.50	12.75	13.00
MAC Lifeguard	12.50	12.75	13.00	13.25	13.50	13.75	14.00
MAC Lifeguard w/WSI	13.25	13.50	13.75	14.00	14.25	14.50	14.75
MAC Manager	16.00	17.00	18.00	19.00	20.00	21.00	22.00
Maintenance Worker (with CDL)	18.50	19.00	20.00	21.00	22.00	23.00	24.00
Media Production Assistant	11.50	12.50	13.50	14.50	15.50	16.50	17.50
Office Assistant	14.00	14.50	15.50	16.50	17.50	18.50	19.50
Official--Basketball (paid per game)	30.00	31.00	32.00	33.00	34.00	35.00	36.00
Official--Intramural (paid per game)	15.00	16.00	17.00	18.00	19.00	20.00	21.00
Official--MSHSL Baseball (paid per game)	60.00						
Official--MSHSL Football (paid per game)	60.00						
Official--MSHSL Softball (paid per game)	60.00						
Official--Softball (MSF Certified)	25.00	26.00	27.00	28.00	29.00	30.00	31.00
Official--Volleyball (paid per game)	15.00	16.00	17.00	18.00	19.00	20.00	21.00
Open Gym/Skate Supervisor	12.00	12.25	12.50	12.75	13.00	13.25	13.50
Public Ways Worker	14.00	14.50	15.00	15.50	16.00	16.50	17.00
Parks Maintenance Worker	13.00	13.50	14.00	14.50	15.00	15.50	16.00
Recreation Program Assistant	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Recreation Program Coordinator	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Recreation Program Instructor**	% based on participant fees						
Recreation Program Helper	11.50	12.00	12.50	13.00	13.50	14.00	14.50
Scorekeeper	11.25 11.50	11.50 11.75	11.75 12.00	12.00 12.25	12.25 12.50	12.50 12.75	12.75 13.00
Student Internship Experience	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Theater Director (paid per season)	900.00	1,000.00	1,100.00	1,200.00	1,300.00	1,400.00	1,500.00

Note: Effective 01/01/2026 minimum wage is \$11.41
 In accordance with state law, PFML premium deductions cannot cause an employee to be paid less than the required minimum wage.

Abbreviations Key:
 FT: full-time hours
 MAC: Marshall Aquatic Center
 WSI: Water Safety Instructor
 LTS: Learn-to-swim

MSHSL: MN State High School League Certified Official
 MSF: MN Sports Federation

*Community Education Instructor and Recreation Program Instructor: 75% of net class proceeds is customary; % may be increased or decreased for new / establishing programs as approved by the Director of Community Services.

**Recreation Program Coordinator: may be compensated at 75% of net class proceeds or greater, when designated and approved by the Director of Community Services