

ORDINANCE NUMBER

AN ORDINANCE AMENDING CHAPTER 2 ARTICLE VI, SEC. 2-145 & SEC 2-246

The City Council of Marshall, Minnesota ordains:

ARTICLE VI. - BOARDS, COMMISSIONS AND AUTHORITIES

Sec. 2-145. - Qualifications and compensation.

(a) All members to any board, commission, bureau or authority must be a resident of the city with the exception of the MERIT Center Commission and Diversity, Equity, and Inclusion Commission.

DIVISION 6. - ~~HUMAN RIGHTS~~ DIVERSITY, EQUITY, AND INCLUSION COMMISSION

State Law reference — Human rights, Minn. Stat. ch. 363.

Sec. 2-246. - Established; composition; appointments; qualifications.

~~(a)~~ ~~(a)~~ The ~~human rights commission~~ Diversity, Equity, and Inclusion Commission ~~shall be composed of five members, and~~ is hereby established for the purpose of securing for all ~~citizens~~ residents ~~equal~~ equitable opportunity in employment, housing, public accommodations, public services and education and full participation in the affairs of this community ~~by assisting the state department of human rights in implementing the Minn. Stat. ch. 363, and~~ advising the council on long range programs to improve community relations. Appointments shall be made, effective June 1, for three-year staggered terms.

(b) The following members will be appointed by the city council.

a. One (1) member of the Marshall City Council

b. Eight (8) at-large members.

~~(a)~~ The city council shall authorize the Diversity, Equity, and Inclusion Commission to designate representatives from organizations to a standing position on the Commission as written in its bylaws.

(b) Members of the ~~human rights commission~~ Diversity, Equity, and Inclusion Commission shall be appointed with due regard to their fitness for the efficient dispatch of the functions, powers and duties vested in and imposed upon the commission.

~~(Code 1976, § 2.26(1))~~

Sec. 2-247. - Duties.

In fulfillment of its purpose, the ~~human rights~~ Diversity, Equity, and Inclusion ~~e~~Commission's duties and responsibilities shall be to:

- (1) Adopt bylaws and rules for the conduct of its affairs including the election, assumption of duties and definition of responsibilities of officers and committees.
- ~~(2) Draft a memorandum of agreement with the state department of human rights for the purpose of determining regulatory and enforcement procedures.~~
- (32) Enlist the cooperation of agencies, organizations and individuals in the community in an active program directed to create equal opportunity and eliminate discrimination and ~~inequalities~~inequities.
- (43) Formulate a ~~human relations~~ program for the city to give increased effectiveness and direction to the work of all individuals and agencies addressing themselves to planning, policy making and educational programming in the area of ~~civil and human rights,~~ diversity, equity, and inclusion.
- (54) ~~Advise~~Guide the mayor, the council and other agencies of the government of ~~human relations and civil rights problems~~diversity, equity, and inclusion issues. Act in an ~~advisory~~authoritative capacity with respect to planning or operation of any city department on issues of ~~civil and human rights~~diversity, equity, and inclusion and recommend the adoption of such specific policies or actions as are needed to provide for full ~~equal~~equitable opportunitiessy in the community.
- (65) ~~Develop in cooperation with the state department of human rights such programs of formal and informal education as will assist in the implementation of the Minn. Stat. ch. 363, and provide~~Provide for the commission's assumption of leadership in recognizing and resolving potential problem areas in the community.

~~(Code 1976, § 2.26(2))~~

Secs. 2-248—2-265. - Reserved.

PASSED AND ADOPTED by the City Council of the City of Marshall, Minnesota, this _____ day of _____, 2021.

Mayor

ATTEST:

City Clerk