

MINUTES
DIVERSITY, EQUITY, AND INCLUSION COMMISSION
Thursday, January 13, 2021 – 3:00 PM
City Hall, 344 West Main Street
Camden and Zoom

AT LARGE MEMBERS PRESENT: Jay Lee, John DeCramer, Joyce Tofte, Michele Knife Sterner, Marcy Heemeyer.

STANDING POSITION MEMBERS PRESENT: Ted Stamp, Nicole DeBoer, See Moua-Leske, Beth Ritter, Samira Sheikh , Denae Winter , Lauren Mellenthin.

ABSENT: Monica Talamantes, Don Robertson, Beth Wilms, Sara Runchey, George Taylor, Addy Wolbaum, Diversity, Equity, and Inclusion Assistant, Tim Mok ,Ross Wastvedt , Kumara Jayasuriya .

STAFF PRESENT: Sharon Hanson, City Administrator; Amanda Becker, Community Education Coordinator and Kyle Box, City Clerk

At 3:05 PM, Co-Chair Lee called the meeting to order.

Lee asked for discussion on the two proposals received for facilitation services. Mentioned that he favored a multi racial ethnic presenter.

Member DeCramer commented on the proposals and like that Mighty Consulting designated their consultants as people of color whereas the YWCA does not have that designated in their proposals. DeCramer commented that the YWCA may have additional resources to offer during the consulting work.

Lee asked the question whether or not individuals would feel any disengagement from the YWCA being a Christian organization. Member Knife Sterner discussed that she did not see any issue contracting with the YWCA. Member Sheikh commented that the area of our focus is not religion but certain topics regarding our community.

Member Moua-Leske asked who was coming up with the questions for the World Café. Co-Chair Tofte commented that the consultant would come up with the questions with input from the Commission.

Member Knife Sterner commented in favor of the YWCA because of the additional support they can offer.

Lee asked for a roll call vote.

Lee - YWCA
DeCramer - YWCA
Tofte -YWCA
Knife-Sterner – YWCA
Heemeyer – YWCA

After the role call vote City Clerk Kyle Box commented that members Runchey and Taylor emailed in support of the YWCA and Mighty Consulting, respectively.

There was consensus from the Commission to direct city staff to contact the YWCA and work with the consultant prior to the February event.

At 3:21 PM the meeting was adjourned.

Respectfully Submitted,
City Clerk
Kyle Box