A RESOLUTION AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT, A MEMORANDUM OF UNDERSTANDING, AND A MEMORANDUM OF AGREEMENT BY AND BETWEEN THE LAW ENFORCEMENT LABOR SERVICES, INC. LOCAL NO. 190 AND THE CITY OF MARSHALL TO BE EFFECTIVE THROUGH DECEMBER 31, 2021

WHEREAS, a collective bargaining agreement between the City of Marshall and Law Enforcement Labor Services, Inc., Local No. 190, as the representative of City of Marshall Police Officers, expired as of December 31, 2018; and

WHEREAS, as a result of collective bargaining, the parties have reached agreement regarding terms and conditions of employment regarding the employees of this bargaining unit; and

WHEREAS, a copy of the written collective bargaining agreement, the memorandum of understanding regarding implementation dates of wage increases, and a memorandum of agreement regarding the accrual of compensatory time are attached hereto, which are by this reference expressly incorporated herein; and

WHEREAS, the Law Enforcement Labor Services, Inc., Local No. 190 has ratified acceptance of this agreement; and

NOW, THEREFORE, BE IT RESOLVED that the City Council approves this labor agreement as outlined.

Passed and adopted by the Common Council this <u>26th</u> day of <u>March</u>, <u>2019</u>.

Robert J. Byrnes Mayor of the City of Marshall

ATTEST:

Kyle Box City Clerk