MINUTES

CITY OF MARSHALL

DIVERSITY, EQUITY, AND INCLUSION COMMISSION

Thursday, August 3 at 3:00PM

City Hall, 344 W. Main Street | Camden Conference Room and Zoom

<u>AT LARGE MEMBERS PRSENT:</u> George Taylor, Michele Knife Sterner, Joyce Tofte, Amber Kinner-Alahakoon, Ashley Dwire

<u>STANDING MEMBERS PRESENT:</u> Beth Ritter, Samuel Lund, Carol Biren, Denae Winter <u>STAFF:</u> Addy Wolbaum, DEI Assistant, Sharon Hanson, City Administrator

OLD BUSINESS

Co-Chair Taylor opened discussion for the use of DEI funds to be used for Welcoming Week. A motion was made to allow \$2,500 for Welcoming Week, keeping in mind we will receive SWIF funding. The vote was 4 yes, 1 no. The motion carried. Another motion was made to allow 10% of the DEI budget to be used for administrative purposes/purchases, without needing prior approval from the commission. Administration and Staff will be transparent with the commission on the spending. This motion carried with a 4 to 1 vote.

Discussion of the World Café followed. Co-Chairs Taylor and Knife Sterner, along with Administrator Hanson, informed the group of their previous discussion to bring carryout strategic planning and incorporate the World Café results. They emphasized that this World Café work will never be "finished." We will continue working on it. Member Tofte suggested putting the results on the DEI website. Wolbaum will work on that.

NEW BUSINESS

Samuel Lund, the Senior Class President, will be representing SMSU on the commission.

Staff updates came next – Jasmine DeSmet will be starting as the new Community Education Coordinator on August 28. She will also be joining the commission as a staff liaison.

Discussion on the structure of the commission took place. At the previous meeting, the commission discussed holding a retreat to refocus and reenergize. The retreat will consist of a quick presentation on the background of the commission, ice-breaker activities and a meal. A doodle poll will be sent out to select the date.

Welcoming Week is on September 19 from 5-7pm at Justice Park. Wolbaum gave an update on planning. We will be ordering t-shirts from SWIF - an email will be sent asking for shirt sizes.

OTHER

Wolbaum gave an update on National Night Out. She had a DEI table at the event and passed out Welcoming Week flyers and informative commission flyers with QR codes to the website.

The meeting was adjourned at 3:43pm

Respectfully submitted,

Addy Wolbaum, DEI Assistant