



## CITY OF MARSHALL AGENDA ITEM REPORT

<b>Meeting Date:</b>	Tuesday, October 26, 2021
<b>Category:</b>	NEW BUSINESS
<b>Type:</b>	INFO
<b>Subject:</b>	Consider approval of a two-year renewal with Delta Dental for 2022-2023
<b>Background Information:</b>	<p>National Insurance Services (NIS) is our broker for health and dental insurances. Bill Chukuske was present at the Council worksession on October 12, 2021 and provided our Delta Dental renewal information. Bill is unable to attend the meeting on October 26; in his place, our NIS account manager, Mari Wagner, will be present to provide a brief overview of the renewal.</p> <p>For 2022-2023, the Delta Dental renewal reflects a 4% increase with a 2-year rate guarantee.</p> <p>Staff are recommending renewal with Delta Dental for 2022-2023 using the 80-20% cost share.</p> <p>The costs by fund in the background materials exclude retirees, Library, and Public Housing employees.</p>
<b>Fiscal Impact:</b>	<p>The estimated 2022 general fund cost increase is \$2,758.27.</p> <p>See attachment for a breakout by Fund.</p> <p>Cost projections are estimated based upon current plan enrollment.</p>
<b>Alternative/Variations:</b>	To approve the 2022 Delta Dental renewal alternative cost option reflecting a 75-25% cost-share. The estimated 2022 general fund cost decrease is \$1,722.96.
<b>Recommendations:</b>	To approve the 2022-23 Delta Dental renewal.