

2022 Non-Union Wage Schedule--2% General Wage Increase

DBM	A	B	C	D	E	F	G	H	I	J
A11	\$14.35	\$14.82	\$15.29	\$15.77	\$16.24	\$16.72	\$17.31	\$17.90	\$18.49	\$19.08
A12	\$17.00	\$17.56	\$18.13	\$18.69	\$19.25	\$19.81	\$20.51	\$21.22	\$21.92	\$22.61
A13	\$19.57	\$20.22	\$20.87	\$21.51	\$22.15	\$22.81	\$23.61	\$24.42	\$25.22	\$26.03
B21	\$23.15	\$23.92	\$24.68	\$25.45	\$26.20	\$26.97	\$27.93	\$28.89	\$29.84	\$30.79
B22	\$24.92	\$25.74	\$26.56	\$27.39	\$28.20	\$29.03	\$30.06	\$31.09	\$32.11	\$33.14
B23	\$26.68	\$27.56	\$28.45	\$29.33	\$30.20	\$31.09	\$32.19	\$33.29	\$34.39	\$35.49
B24/B31	\$28.90	\$29.85	\$30.80	\$31.75	\$32.71	\$33.66	\$34.85	\$36.05	\$37.24	\$38.43
B25/B32	\$31.55	\$32.59	\$33.63	\$34.67	\$35.71	\$36.75	\$38.06	\$39.36	\$40.66	\$41.96
C41	\$33.76	\$34.87	\$35.99	\$37.11	\$38.22	\$39.33	\$40.73	\$42.12	\$43.51	\$44.90
C42	\$35.53	\$36.70	\$37.87	\$39.05	\$40.22	\$41.39	\$42.85	\$44.32	\$45.79	\$47.25
C43	\$37.29	\$38.53	\$39.76	\$40.98	\$42.22	\$43.44	\$44.98	\$46.52	\$48.06	\$49.60
C44/C51	\$39.50	\$40.81	\$42.12	\$43.41	\$44.72	\$46.02	\$47.65	\$49.29	\$50.91	\$52.54
C45/C52	\$42.16	\$43.54	\$44.94	\$46.33	\$47.73	\$49.11	\$50.86	\$52.59	\$54.33	\$56.07
D61	\$44.37	\$45.83	\$47.30	\$48.77	\$50.22	\$51.69	\$53.52	\$55.36	\$57.18	\$59.01
D62	\$46.13	\$47.65	\$49.18	\$50.70	\$52.22	\$53.74	\$55.65	\$57.56	\$59.46	\$61.36
D63	\$47.90	\$49.48	\$51.06	\$52.64	\$54.22	\$55.80	\$57.78	\$59.76	\$61.73	\$63.71
D64/D71	\$49.67	\$51.32	\$52.95	\$54.59	\$56.23	\$57.86	\$59.91	\$61.97	\$64.02	\$66.07
D65/D72	\$51.44	\$53.14	\$54.84	\$56.53	\$58.23	\$59.93	\$62.05	\$64.17	\$66.29	\$68.41
E81	\$54.98	\$56.79	\$58.61	\$60.42	\$62.23	\$64.05	\$66.32	\$68.58	\$70.85	\$73.12
E82	\$56.74	\$58.62	\$60.49	\$62.36	\$64.23	\$66.11	\$68.45	\$70.79	\$73.12	\$75.47
E83	\$58.51	\$60.45	\$62.37	\$64.30	\$66.23	\$68.17	\$70.57	\$72.99	\$75.41	\$77.82
E91	\$60.72	\$62.73	\$64.73	\$66.73	\$68.74	\$70.74	\$73.25	\$75.76	\$78.25	\$80.76
E92	\$63.37	\$65.46	\$67.55	\$69.65	\$71.74	\$73.83	\$76.45	\$79.06	\$81.67	\$84.28
F101	\$66.02	\$68.21	\$70.38	\$72.56	\$74.75	\$76.92	\$79.64	\$82.37	\$85.09	\$87.81

2023 Non-Union Wage Schedule--3% General Wage Increase

DBM	A	B	C	D	E	F	G	H	I	J
A11	\$14.78	\$15.26	\$15.75	\$16.24	\$16.73	\$17.22	\$17.83	\$18.44	\$19.04	\$19.65
A12	\$17.51	\$18.09	\$18.67	\$19.25	\$19.83	\$20.40	\$21.13	\$21.86	\$22.58	\$23.29
A13	\$20.16	\$20.83	\$21.50	\$22.16	\$22.81	\$23.49	\$24.32	\$25.15	\$25.98	\$26.81
B21	\$23.84	\$24.64	\$25.42	\$26.21	\$26.99	\$27.78	\$28.77	\$29.76	\$30.74	\$31.71
B22	\$25.67	\$26.51	\$27.36	\$28.21	\$29.05	\$29.90	\$30.96	\$32.02	\$33.07	\$34.13
B23	\$27.48	\$28.39	\$29.30	\$30.21	\$31.11	\$32.02	\$33.16	\$34.29	\$35.42	\$36.55
B24/B31	\$29.77	\$30.75	\$31.72	\$32.70	\$33.69	\$34.67	\$35.90	\$37.13	\$38.36	\$39.58
B25/B32	\$32.50	\$33.57	\$34.64	\$35.71	\$36.78	\$37.85	\$39.20	\$40.54	\$41.88	\$43.22
C41	\$34.77	\$35.92	\$37.07	\$38.22	\$39.37	\$40.51	\$41.95	\$43.38	\$44.82	\$46.25
C42	\$36.60	\$37.80	\$39.01	\$40.22	\$41.43	\$42.63	\$44.14	\$45.65	\$47.16	\$48.67
C43	\$38.41	\$39.69	\$40.95	\$42.21	\$43.49	\$44.74	\$46.33	\$47.92	\$49.50	\$51.09
C44/C51	\$40.69	\$42.03	\$43.38	\$44.71	\$46.06	\$47.40	\$49.08	\$50.77	\$52.44	\$54.12
C45/C52	\$43.42	\$44.85	\$46.29	\$47.72	\$49.16	\$50.58	\$52.39	\$54.17	\$55.96	\$57.75
D61	\$45.70	\$47.20	\$48.72	\$50.23	\$51.73	\$53.24	\$55.13	\$57.02	\$58.90	\$60.78
D62	\$47.51	\$49.08	\$50.66	\$52.22	\$53.79	\$55.35	\$57.32	\$59.29	\$61.24	\$63.20
D63	\$49.34	\$50.96	\$52.59	\$54.22	\$55.85	\$57.47	\$59.51	\$61.55	\$63.58	\$65.62
D64/D71	\$51.16	\$52.86	\$54.54	\$56.23	\$57.92	\$59.60	\$61.71	\$63.83	\$65.94	\$68.05
D65/D72	\$52.98	\$54.73	\$56.49	\$58.23	\$59.98	\$61.73	\$63.91	\$66.10	\$68.28	\$70.46
E81	\$56.63	\$58.49	\$60.37	\$62.23	\$64.10	\$65.97	\$68.31	\$70.64	\$72.98	\$75.31
E82	\$58.44	\$60.38	\$62.30	\$64.23	\$66.16	\$68.09	\$70.50	\$72.91	\$75.31	\$77.73
E83	\$60.27	\$62.26	\$64.24	\$66.23	\$68.22	\$70.22	\$72.69	\$75.18	\$77.67	\$80.15
E91	\$62.54	\$64.61	\$66.67	\$68.73	\$70.80	\$72.86	\$75.45	\$78.03	\$80.60	\$83.18
E92	\$65.27	\$67.42	\$69.58	\$71.74	\$73.89	\$76.04	\$78.74	\$81.43	\$84.12	\$86.81
F101	\$68.00	\$70.26	\$72.49	\$74.74	\$76.99	\$79.23	\$82.03	\$84.84	\$87.64	\$90.44

2024 Non-Union Wage Schedule--3% General Wage Increase

DBM	A	B	C	D	E	F	G	H	I	J
A11	\$15.22	\$15.72	\$16.22	\$16.73	\$17.23	\$17.74	\$18.36	\$18.99	\$19.61	\$20.24
A12	\$18.04	\$18.63	\$19.23	\$19.83	\$20.42	\$21.01	\$21.76	\$22.52	\$23.26	\$23.99
A13	\$20.76	\$21.45	\$22.15	\$22.82	\$23.49	\$24.19	\$25.05	\$25.90	\$26.76	\$27.61
B21	\$24.56	\$25.38	\$26.18	\$27.00	\$27.80	\$28.61	\$29.63	\$30.65	\$31.66	\$32.66
B22	\$26.44	\$27.31	\$28.18	\$29.06	\$29.92	\$30.80	\$31.89	\$32.98	\$34.06	\$35.15
B23	\$28.30	\$29.24	\$30.18	\$31.12	\$32.04	\$32.98	\$34.15	\$35.32	\$36.48	\$37.65
B24/B31	\$30.66	\$31.67	\$32.67	\$33.68	\$34.70	\$35.71	\$36.98	\$38.24	\$39.51	\$40.77
B25/B32	\$33.48	\$34.58	\$35.68	\$36.78	\$37.88	\$38.99	\$40.38	\$41.76	\$43.14	\$44.52
C41	\$35.81	\$37.00	\$38.18	\$39.37	\$40.55	\$41.73	\$43.21	\$44.68	\$46.16	\$47.64
C42	\$37.70	\$38.93	\$40.18	\$41.43	\$42.67	\$43.91	\$45.46	\$47.02	\$48.57	\$50.13
C43	\$39.56	\$40.88	\$42.18	\$43.48	\$44.79	\$46.08	\$47.72	\$49.36	\$50.99	\$52.62
C44/C51	\$41.91	\$43.29	\$44.68	\$46.05	\$47.44	\$48.82	\$50.55	\$52.29	\$54.01	\$55.74
C45/C52	\$44.72	\$46.20	\$47.68	\$49.15	\$50.63	\$52.10	\$53.96	\$55.80	\$57.64	\$59.48
D61	\$47.07	\$48.62	\$50.18	\$51.74	\$53.28	\$54.84	\$56.78	\$58.73	\$60.67	\$62.60
D62	\$48.94	\$50.55	\$52.18	\$53.79	\$55.40	\$57.01	\$59.04	\$61.07	\$63.08	\$65.10
D63	\$50.82	\$52.49	\$54.17	\$55.85	\$57.53	\$59.19	\$61.30	\$63.40	\$65.49	\$67.59
D64/D71	\$52.69	\$54.45	\$56.18	\$57.92	\$59.66	\$61.39	\$63.56	\$65.74	\$67.92	\$70.09
D65/D72	\$54.57	\$56.37	\$58.18	\$59.98	\$61.78	\$63.58	\$65.83	\$68.08	\$70.33	\$72.57
E81	\$58.33	\$60.24	\$62.18	\$64.10	\$66.02	\$67.95	\$70.36	\$72.76	\$75.17	\$77.57
E82	\$60.19	\$62.19	\$64.17	\$66.16	\$68.14	\$70.13	\$72.62	\$75.10	\$77.57	\$80.06
E83	\$62.08	\$64.13	\$66.17	\$68.22	\$70.27	\$72.33	\$74.87	\$77.44	\$80.00	\$82.55
E91	\$64.42	\$66.55	\$68.67	\$70.79	\$72.92	\$75.05	\$77.71	\$80.37	\$83.02	\$85.68
E92	\$67.23	\$69.44	\$71.67	\$73.89	\$76.11	\$78.32	\$81.10	\$83.87	\$86.64	\$89.41
F101	\$70.04	\$72.37	\$74.66	\$76.98	\$79.30	\$81.61	\$84.49	\$87.39	\$90.27	\$93.15

CITY OF MARSHALL

Non-Union Position Classification Table

DBM	Position	DBM	Position
A12	Building Custodian	C41	Facility Maintenance Supervisor
A12	Liquor Checkout Clerk	C41	Media Communications Specialist
A13	Liquor Sales Associate	C41	WW Assistant Plant Superintendent
A13	Office Asst/ Receptionist	C41	WW Collection System Asst Superintendent
B21	Community Services Officer	C43	Finance Director
B21	Program Specialist	C44	Assistant City Engineer
B22	Accounting Specialist	C44	Human Resource Manager
B22	Administrative Assistant	C44	Liquor Store Manager
B22	Assessing Tech/EDA Asst	C44	Parks Superintendent
B22	Media Production Technician	C44	Public Ways Superintendent
B22	Police Records Technician	C51	WW Plant Superintendent
B23	Adult Community Center Coord	C52	Police Captain
B23	Appraiser	D61	City Assessor
B23	Building Maintenance Supervisor	D61	Director of Community Services
B23	Community Education Coord	D61	Economic Development Director
B23	Payroll/Benefits Specialist	D62	Director of Administrative Services
B23	Recreation Coord	D63	Director of Public Safety
B23	Training Facility Coordinator	E81	Director of Public Works/City Engineer
B24	City Clerk	E91	City Administrator

2022 Paid-on-Call Wage Schedule--2% General Wage Increase

	Hourly	Annual Salary
Firefighter	\$ 18.13	
HazMat Technician / Firefighter	\$ 20.40	
Fire Chief *	\$ 18.13	\$ 10,533.90
Assistant Fire Chief *	\$ 18.13	\$ 4,077.10
Fire Captain *	\$ 18.13	\$ 1,735.97
Fire Lieutenant *	\$ 18.13	\$ 1,163.33
Janitor (Marshall Fire Hall--annual salary)		\$ 2,990.63
Hazardous Materials Technician--In-jurisdiction Response	\$ 25.29	
Hazardous Materials Technician--State Response	\$ 62.50	

2023 Paid-on-Call Wage Schedule--3% General Wage Increase

	Hourly	Annual Salary
Firefighter	\$ 18.67	
HazMat Technician / Firefighter	\$ 21.01	
Fire Chief *	\$ 18.67	\$ 10,849.92
Assistant Fire Chief *	\$ 18.67	\$ 4,199.41
Fire Captain *	\$ 18.67	\$ 1,788.05
Fire Lieutenant *	\$ 18.67	\$ 1,198.23
Janitor (Marshall Fire Hall--annual salary)		\$ 3,080.35
Hazardous Materials Technician--In-jurisdiction Response	\$ 26.05	
Hazardous Materials Technician--State Response	\$ 62.50	

2024 Paid-on-Call Wage Schedule--3% General Wage Increase

	Hourly	Annual Salary
Firefighter	\$ 19.23	
HazMat Technician / Firefighter	\$ 21.64	
Fire Chief *	\$ 19.23	\$ 11,175.42
Assistant Fire Chief *	\$ 19.23	\$ 4,325.39
Fire Captain *	\$ 19.23	\$ 1,841.69
Fire Lieutenant *	\$ 19.23	\$ 1,234.18
Janitor (Marshall Fire Hall--annual salary)		\$ 3,172.76
Hazardous Materials Technician--In-jurisdiction Response	\$ 26.83	
Hazardous Materials Technician--State Response	\$ 62.50	