



CITY OF MARSHALL AGENDA ITEM REPORT

Meeting Date:	Tuesday, June 14, 2022
Category:	NEW BUSINESS
Type:	ACTION
Subject:	Consider approval of the non-union employee wage schedules for 2022-2024
Background Information:	<p>Attached for your consideration are proposed wage schedules for 2022-2024 for the non-union employees, which include: fulltime, part-time, and paid-on-call positions. The schedules reflect the same general wage increases that the Council approved for the LELS 190 and LELS 245 unions and would maintain the City's internal wage pattern for these years. The general wage increases proposed are as follows: 2% for 2022, 3% for 2023, and 3% for 2024. Staff propose an implementation date of the first day of the pay period that includes January 1, which is consistent with the approved 2022-2024 LELS190 and LELS245 agreements.</p> <p>Staff recommend approval.</p>
Fiscal Impact:	
Alternative/ Variations:	None recommended
Recommendations:	To approve the 2022, 2023, and 2024 non-union wage schedules to be effective on the first day of the pay period that includes January 1st.