



## CITY OF MARSHALL PERSONNEL COMMITTEE AGENDA ITEM REPORT

<b>Meeting Date:</b>	Wednesday, February 23, 2022
<b>Category:</b>	NEW BUSINESS
<b>Type:</b>	ACTION
<b>Subject:</b>	Consider approval of amendments to the Personnel Policy Manual
<b>Background Information:</b>	<p>Attached for your review and consideration is a redlined copy of Chapter 4 of the Personnel Policy Manual.</p> <p>Chapter 4 policies deal with topics related to the classification and compensation study that is nearing completion, as well as the probationary period and promotions. Staff are recommending a number of technical and other changes.</p> <p>Staff will review the proposed amendments in detail at the Personnel Committee Meeting.</p> <p>Staff will continue to review the remaining chapters of the policy manual for legal compliance and other necessary technical changes. Future Personnel Committee meetings will be scheduled as these are completed.</p> <p>If approved by the City Council, staff would proceed with updating the cover page (date of revision) and table of contents (date of revision).</p>
<b>Fiscal Impact:</b>	
<b>Alternative/ Variations:</b>	None recommended.
<b>Recommendations:</b>	To approve amendments to the Personnel Policy Manual