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Overview of Safety Management Program 2.0 Tiers

In FY 2022-23, MMUA is introducing a new tiered safety program model. This updated system builds on the core safety programming for which MMUA has been known and adds components that will allow communities/utilities to choose the level of service they want. Fees will be based on the tier chosen, the size of the community/workforce, and the required on-site days.

Tier 1 – Compliance Program

This is our most basic offering, designed to give you the tools needed to help achieve compliance.

What is the same: In the Tier 1 Compliance Program, a dedicated safety professional is assigned to your community/utility. Your safety coordinator will work with you and your team as a mentor, to assist in working towards compliance of OSHA/MNOSHA and other applicable regulations. They have access to a full team of safety experts to help them ensure you get the right information and experience when and where you need it.

What is different: Your safety coordinator is on-site six (6) times per year rather than twelve (12) times per year. Additional fees apply for courses/trainings not included in tier 1. Accident/incident investigations and support for OSHA inspections are also available and due to their specialized nature are billed at an enhanced rate.

Tier 2 – Competence Program

This program builds on tier 1 offering greater flexibility, with a focus on building a strong safety culture and increasing your team's competence.

What is the same: The Tier 2 Competence Program is MMUA's classic offering. A dedicated safety professional is assigned to your community/utility and will be on your site at least twelve (12) times per year. In addition to ensuring your operation is progressing toward compliance of OSHA/MNOSHA and other applicable regulations. Your safety coordinator will focus on training in areas that are important for your specific operational needs and the professional development requirements of the individuals on your team for enhanced competency. Accident investigations and support for OSHA inspections continue to be included at no additional charge.

What is different: You can identify your most-pressing training needs and choose up to five (5) additional topics/programs you would like covered in a given year. Should you decide more is needed, additional training or consultation sessions can be scheduled for an additional fee at a discounted rate. If your safety coordinator is qualified to deliver the services you request, s/he will do so. If not, we will draw from another qualified member of our team to visit your community and deliver the added training

or consulting. This gives you access to a wider range of offerings and resources than ever before. If you want us to create something not on our current list, we will work with you and offer a tailored proposal with costs spelled out in advance, always at the discounted pricing available to tier 2 participants. You are welcome to involve others within your organization to join the training on a space/time available basis. If they are not employed by the entity contracting with MMUA, we reserve the right to charge a registration and recordkeeping fee for their participation.

Tier 3 – Comprehensive Program

Tier 3 encompasses all that tier 1 and tier 2 have to offer, plus unlimited customized training and auditing in order to develop a more comprehensive safety program.

What is the same: As with our other program levels, in the Tier 3 Comprehensive Program, communities and utilities will be assigned a dedicated safety professional who will be on-site at least forty-eight (48) times per year. Your safety coordinator will provide all-inclusive safety management services to develop a well-rounded safety culture, with comprehensive program compliance and developing best practices always at the forefront. Tier 3 offers a full range of training choices that are only limited by the numbers of days you contract. Accident investigations and support for OSHA inspections are also provided at no extra charge for tier 3 participants.

What is different: The sky really is the limit. Within the confines of the time (i.e., the number of days) for which you contract, we will bring you as many trainings and services as you request at no extra cost. If you need something we don't currently offer but could develop, we'll do that for you if at all possible. Additionally, if you need something that will require more time than you have available within your contract, extra days will be available at our best discounted rate. You are welcome to involve others within your organization to join the training on a space/time available basis. If they are not employed by the entity contracting with MMUA, we reserve the right to charge a registration and recordkeeping fee for their participation.

MMUA Safety Management Program Fee Structure 2022-2023

| Population | Grouping | Tier 1 COMPLIANCE PROGRAM | | | Tier 2 COMPETENCE PROGRAM | | | | | Tier 3 COMPREHENSIVE PROGRAM | | | | | | |
|-------------|----------|---|-----------------------------|------------------------------|--|-----------------------------|-----------------------------|---|-----------------------------|---------------------------------|---|-----------------------------|-----------------------------|--|--|--|
| | | 1 day every other month (6 days/year) | Cost per extra standard day | Cost per extra specialty day | 1 day per month (12 days/year) | 2 days/month (24 days/year) | 3 days/month (36 days/year) | Cost per extra ad hoc day | 4 days/month (48 days/year) | 5 days/month (60 days/year) | 6 days/month (72 days/year) | 7 days/month (84 days/year) | 8 days/month (96 days/year) | Cost per extra ad hoc day | | |
| 0-1000 | S-1 | \$ 11,078 | \$ 750 | \$ 1,000 | \$ 12,449 | \$ 15,399 | \$ 17,759 | \$ 750 | \$ 20,119 | \$ 22,860 | \$ 25,260 | \$ 27,660 | \$ 30,060 | \$ 750 | | |
| 1001-3000 | S-2 | \$ 12,653 | \$ 750 | \$ 1,000 | \$ 14,219 | \$ 18,939 | \$ 22,479 | \$ 750 | \$ 26,019 | \$ 30,060 | \$ 33,660 | \$ 37,260 | \$ 40,860 | \$ 750 | | |
| 3001-5000 | M-1 | \$ 12,653 | \$ 750 | \$ 1,000 | \$ 14,219 | \$ 21,299 | \$ 26,019 | \$ 750 | \$ 29,559 | \$ 33,660 | \$ 37,260 | \$ 40,860 | \$ 44,460 | \$ 750 | | |
| 5001-7000 | M-2 | \$ 13,703 | \$ 750 | \$ 1,000 | \$ 15,399 | \$ 23,659 | \$ 29,559 | \$ 750 | \$ 35,459 | \$ 42,060 | \$ 48,060 | \$ 54,060 | \$ 60,060 | \$ 750 | | |
| 7001-17000 | L-1 | \$ 15,803 | \$ 900 | \$ 1,250 | \$ 17,759 | \$ 26,019 | \$ 31,919 | \$ 900 | \$ 37,819 | \$ 44,460 | \$ 50,460 | \$ 56,460 | \$ 62,460 | \$ 900 | | |
| 17001-23000 | L-2 | \$ 16,853 | \$ 900 | \$ 1,250 | \$ 18,939 | \$ 26,019 | \$ 35,459 | \$ 900 | \$ 44,899 | \$ 53,159 | \$ 61,419 | \$ 70,859 | \$ 76,759 | \$ 900 | | |
| 23001-26000 | L-3 | \$ 17,903 | \$ 1,150 | \$ 1,500 | \$ 20,119 | \$ 30,739 | \$ 38,409 | \$ 1,150 | \$ 46,079 | \$ 54,339 | \$ 62,599 | \$ 72,039 | \$ 77,939 | \$ 1,150 | | |
| 26001-29000 | L-4 | \$ 18,953 | \$ 1,150 | \$ 1,500 | \$ 21,299 | \$ 33,099 | \$ 41,949 | \$ 1,150 | \$ 50,799 | \$ 59,059 | \$ 68,499 | \$ 77,939 | \$ 87,379 | \$ 1,150 | | |
| Over 29000 | L-5 | \$ 20,003 | \$ 1,150 | \$ 1,500 | \$ 22,479 | \$ 35,459 | \$ 44,899 | \$ 1,150 | \$ 54,339 | \$ 63,779 | \$ 73,219 | \$ 82,659 | \$ 92,099 | \$ 1,150 | | |
| | | Average 5% increase from 21- other month charge | | | Average 18% increase from 21- 22 one day charge | | | Average 18% increase from 21- 22 two day charge | | | Average 18% increase on prior year 3 day charge | | | Reflects an average 20% increase for those currently contracting for the same number of days | | |
| | | Includes training, recordkeeping, and mock audits | | | Includes accident investigations and OSHA inspection support | | | Includes training, recordkeeping, and mock audits. Accident investigations and OSHA inspection support is included at this level at no extra charge | | | Includes training, recordkeeping, and mock audits. Accident investigations and OSHA inspection support is included at this level at no extra charge | | | | | |

Note: Safety Management Program participants in all tiers receive mutual aid assistance at no extra charge.



Safety Team

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| Options | Tier 1 – Compliance Program | Tier 2 – Competency Program | Tier 3 – Comprehensive Program |
|---|--|---|--------------------------------|
| Time Included (as time allows)* | 6 Service Days Per Year (Every Other Month) | 1 - 3 Service Days Per Month | > 3 Service Days Per Month |
| 1. Written Safety Manual Development and Maintenance - AWAIR - Bloodborne Pathogens - Confined Spaces Entry and Rescue - Employee Right to Know - Emergency Action Plan and Preparedness - Excavation and Trenching - Lockout/Tagout - Fall Protection - Personal Protective Equipment 2. Group Employee Training (in person or virtual) 3. Annual Safety Training Calendar 4. Standardized Safety Program Filing and File Management | 1. Written Safety Manual Development and Maintenance - AWAIR - Bloodborne Pathogens - Confined Spaces Entry and Rescue - Employee Right to Know - Emergency Action Plan and Preparedness - Excavation and Trenching - Lockout/Tagout - Fall Protection - Personal Protective Equipment 2. Group Employee Training (in person or virtual) 3. Annual Safety Training Calendar 4. Standardized Safety Program Filing and File Management 5. Facility Safety Audit - Mock OSHA Inspection with Report 6. Worksite Safety Audit - Mock OSHA Inspection with Report 7. Worksite Training 8. Safety Grant Development and Support 9. Accident Investigation 10. OSHA Inspection Support Services 11. Limited Classic Training - Choose up to 5 options from MMUA's list of Classic Training Options | 1. Written Safety Manual Development and Maintenance - AWAIR - Bloodborne Pathogens - Confined Spaces Entry and Rescue - Employee Right to Know - Emergency Action Plan and Preparedness - Excavation and Trenching - Lockout/Tagout - Fall Protection - Personal Protective Equipment 2. Group Employee Training (in person or virtual) 3. Annual Safety Training Calendar 4. Standardized Safety Program Filing and File Management 5. Facility Safety Audit - Mock OSHA Inspection with Report 6. Worksite Safety Audit - Mock OSHA Inspection with Report 7. Worksite Training 8. Safety Grant Development and Support 9. Accident Investigation 10. OSHA Inspection Support Services 11. Unlimited Classic Training - Choose an unlimited number of options from MMUA's list of Classic Training Options 12. Unlimited Technical Training - Choose an unlimited number of options from MMUA's list of Technical Training Options | |

*Included offerings are subject to number of days contracted. MMUA's role as a safety partner does not guarantee compliance or competency.



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MMUA Safety Management Program Classic Training Options

1. Accident Investigation
2. Aerial Lift and Scaffolds
3. Asbestos Hazards in the Workplace
4. AWAIR
5. Back Safety and Lifting
6. Behavior Based Safety
7. Bloodborne Pathogens
8. Commercial Driver's License Rules and Regulations
9. Compressed Gases
10. Confined Space Entry and Rescue
11. Contractor Safety
12. Dog Bites and Distractions
13. Driving Safety
14. Drug and Alcohol Awareness
15. Electrical Safety
16. Emergency Action Plan
17. Ergonomics
18. Excavation and Trenching
19. Facility Safety Audit – Mock OSHA Inspection with Report
20. Fall Protection
21. Fire Extinguisher Training
22. Forklift Qualified Operator
23. Hantavirus Syndrome
24. Hazard Identification
25. Hazardous Materials
26. Hearing Protection and Conservation
27. Heat and Cold Stress
28. Job Briefings and Tailgate Meetings
29. Job Hazard Analysis
30. Ladder Safety
31. Load Securement Strategies
32. Lockout/Tagout
33. Machine Guarding
34. Mobile Phone Hazards
35. New Employee Orientation
36. Noise Exposure and Testing
37. Office Safety
38. OSHA Inspection Support Services
39. Park and Playground Safety
40. Personal Protective Equipment
41. Reasonable Suspicion for Supervisors
42. Respiratory Protection
43. Right to Know (Hazard Communications)
44. Safety Awareness at Home
45. Safety Culture and Behaviors
46. Safety Grant Development and Support
47. Seasonal Employee Training
48. Slips Trips and Falls
49. Spill Prevention, Control, and Counter-measure
50. Summer and Vacation Safety
51. Supervisor Training
52. Temporary Work Zone Traffic Control
53. Tool Safety
54. Tow Ropes and Hazards
55. Walking and Working Surfaces
56. Welding and Hot Work
57. Winter Driving Safety
58. Winter Safety
59. Workplace Violence and Stress
60. Worksite Safety Audit – Mock OSHA Inspection with Report



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MMUA Safety Management Program Technical Training Options

The following options are available with tier 3 contract. For those in tier 1 and tier 2, these options are available on a fee-for-service basis:

1. Arc Flash – Electric, Water, Wastewater
2. Bucket Truck and Self Rescue
3. Chainsaw Safety
4. Chlorine Gas and Process Safety Management
5. Competent Person
6. Crane & Derrick Qualified Operator
7. Poletop Rescue
8. Rigging and Related Equipment
9. Skid Steer Qualified Operator
10. Tree Trimming and Felling
11. Trenching and Excavation
12. Wheel Loader Qualified Operator