



**CITY OF MARSHALL
AGENDA ITEM REPORT**

Meeting Date:	Tuesday, July 28, 2026
Category:	NEW BUSINESS
Type:	ACTION
Subject:	Ordinance Amending Salaries and Compensation of Mayor and Councilpersons
Background Information:	Chapter 2, Sec. 2.07 of the City of Marshall Charter requires salaries of the Councilmembers and Mayor to be discussed as an agenda item at the first council meeting in July of each year. After said discussions, the council shall set and determine said salaries in accordance with the applicable state law. Minnesota State Statute 415.11 allows for the governing body to fix their own salaries by ordinance in such amount as they deem reasonable. No change in salary shall take effect until after the next succeeding municipal election. In 2024 City Council adopted Ordinance 24-015 setting council salaries for 2025 and 2026 using a 3% increase. Mayor Salary – 2022: \$10,687.92 2023: \$11,008.66 2024: \$11,338.87 2025: \$11,679.04 2026: \$12,029.41 Councilpersons Salary – 2022: \$6,760.31 2023: \$6,963.32 2024: \$7,172.11 2025: \$7,387.27 2026: \$7,608.89 During the July 14, 2026, regular meeting council members voted on a 1.5% increase in salaries. Because salary changes cannot take effect until after the next succeeding municipal election (November 2028) a change in salaries beginning in 2028 would need to be approved now. As such, the ordinance amendment includes increases for both 2027 and 2028.
Fiscal Impact:	
Alternative/ Variations:	No increase in salaries and compensation for 2027.
Recommendations:	To adopt Ordinance 26-009 amending Ch. 2-53 Salaries and Compensation of Mayor and Councilpersons and authorize its summary publication.