



CITY OF MARSHALL AGENDA ITEM REPORT

Meeting Date:	Tuesday, January 14, 2020
Category:	NEW BUSINESS
Type:	ACTION
Subject:	Consider approval of the amended personnel policy, Chapter 10: Drug-Free Workplace.
Background Information:	<p>The League of Minnesota Cities has issued an update to their model policy on a Drug-Free Workplace, which includes policy language related to drug and alcohol testing for both commercial drivers (those required to hold a CDL license) and applicants/employees not required to hold a commercial drivers license. This amendment updates both policies 10.1 and 10.2. Policy 10.1 is the is applicable to non-commercial drivers and Policy 10.2 is applicable to commercial drivers. Policy 10.2 also complies with federal DOT regulations.</p> <p>Both the draft policy and the existing policy are included in the background materials.</p> <p>Staff recommends approval of the proposed policy, which was established by the League of Minnesota Cities and complies with both state and federal laws. This will replace our existing policy in its entirety.</p>
Fiscal Impact:	Not applicable.
Alternative/ Variations:	<p>None recommended.</p> <p>If the Council has concerns with the proposed policy language, staff recommend the Council approve the policy to maintain legal compliance, and then refer the policy to the Personnel Committee.</p>
Recommendations:	That the Council approves the amended Drug-Free Workplace Policy.