

CITY OF MARSHALL 2020 WAGE SCHEDULE--Temporary/Seasonal Employees

Draft 12/02/20

Approved: **DRAFT**
 Implementatation date: 12/21/2020

JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
7th/8th Grade Baseball/Softball Coach	800.00	1,000.00	1,200.00	1,400.00	1,600.00	NA	NA
7th/8th Grade Tackle Football Coach	800.00	1,000.00	1,200.00	1,400.00	1,600.00	NA	NA
After School Program Instructor	14.00	15.00	16.00	17.00	18.00	19.00	20.00
After School Program Helper	40.00	40.50	41.00	41.50	42.00	42.50	43.00
After School Program Helper	10.08	10.50	11.00	11.50	12.00	12.50	13.00
Appraiser	20.13	21.47	22.81	24.16	25.50	26.84	
Audio/Video Support Technician	11.00	11.25	11.50	11.75	12.00	12.25	12.50
Band Director (paid per season)	1,200.00	1,300.00	1,400.00	1,500.00	1,600.00	1,700.00	1,800.00
Band Member	10.00						
Bike Patrol	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Building Custodian	40.00	40.25	40.50	40.75	41.00	41.25	41.50
Building Custodian	11.29	12.04	12.79	13.55	14.30	15.05	
Building Inspector	17.50	17.75	18.00	18.25	18.50	18.75	
Cable Access Worker	40.00	40.25	40.50	40.75	41.00	41.25	41.50
Cable Access Worker	10.08	10.25	10.50	10.75	11.00	11.25	11.50
Community Education Helper	40.00	40.25	40.50	40.75	41.00	41.25	41.50
Community Education Helper	10.08	10.25	10.50	10.75	11.00	11.25	11.50
Community Education Instructor*	% based on participant fees						
Concessions Manager	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Concessions Worker	10.25	10.50	10.75	11.00	11.25	11.50	11.75
NEW--Election Judge	15.00						
NEW--Head Election Judge	17.00						
Engineering Aid	11.50	12.00	12.50	13.00	13.50	14.00	14.50
LTS Instructor	40.25	40.50	40.75	41.00	41.25	41.50	41.75
LTS Instructor	10.75	11.00	11.25	11.50	11.75	12.00	12.25
LTS Instructor w/WSI	40.50	40.75	41.00	41.25	41.50	41.75	42.00
LTS Instructor w/WSI	11.00	11.25	11.50	11.75	12.00	12.25	12.50
DELETE--LTS Supervisor	40.00	41.00	42.00	43.00	44.00	45.00	46.00
MAC Assistant Manager	41.00	41.50	42.00	42.50	43.00	43.50	44.00
MAC Assistant Manager	12.00	13.00	14.00	15.00	16.00	17.00	18.00
MAC Attendant	40.00	40.25	40.50	40.75	41.00	41.25	41.50
MAC Attendant	10.08	10.25	10.50	10.75	11.00	11.25	11.50
MAC Lifeguard	40.00	40.25	40.50	40.75	41.00	41.25	41.50
MAC Lifeguard	10.75	11.00	11.25	11.50	11.75	12.00	12.25
MAC Lifeguard w/WSI	40.25	40.50	40.75	41.00	41.25	41.50	41.75
MAC Lifeguard w/WSI	11.50	11.75	12.00	12.25	12.50	12.75	13.00
MAC Maintenance Worker	10.50	11.00	11.50	12.00	12.50	13.00	13.50
MAC Manager	42.00	43.00	44.00	45.00	46.00	47.00	48.00
MAC Manager	13.00	14.00	15.00	16.00	17.00	18.00	19.00
Maintenance Worker	16.50	16.75	17.00	17.25	17.50	17.75	
Event Staff	40.00	41.00	42.00	43.00	44.00	45.00	46.00
Event Staff	10.08	11.00	12.00	13.00	14.00	15.00	16.00

Abbreviations Key:

FT: full-time hours

MAC: Marshall Aquatic Center

WSI: Water Safety Instructor

LTS: Learn-to-swim

MSHSL: MN State High School League Certified Official

MSF: MN Sports Federation

*Community Education Instructor: 75% of net class proceeds is customary; % may increase for new / establishing programs as approved by the Director of Community Services.

**Recreation Program Coordinator: may be compensated at 75% of net class proceeds or greater, when designated and approved by the Director of Community Services.

Note: effective 01/01/2021 minimum wage is \$10.08/hr

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Office Assistant	40.50	41.00	41.50	42.00	42.50	43.00	43.50
Office Assistant	11.50	12.00	13.00	14.00	15.00	16.00	17.00
Office Helper (MCS)	40.00	40.25	40.50	40.75	41.00	41.25	41.50
Office Helper (MCS)	10.08	10.25	10.50	10.75	11.00	11.25	11.50
Official--Basketball (paid per game)	17.00	18.00	19.00	20.00	21.00	22.00	23.00
Official--Football (paid per game)	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Official--Intramural (paid per game)	40.00	41.00	42.00	43.00	44.00	45.00	46.00
Official--Intramural (paid per game)	10.08	11.00	12.00	13.00	14.00	15.00	16.00
Official--MSHSL Baseball (paid per game)	50.00						
Official--MSHSL Football (paid per game)	50.00						
Official--MSHSL Softball (paid per game)	50.00						
Official--Softball (MSF Certified)	22.00	23.00	24.00	25.00	26.00	27.00	28.00
Official--Team League Basketball (paid per game)	9.86						
Official--Team League Basketball MSHSL (per game)	11.50						
Official--Volleyball (paid per game)	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Open Gym/Skate Supervisor	40.00	40.25	40.50	40.75	41.00	41.25	41.50
Open Gym/Skate Supervisor	10.08	10.25	10.50	10.75	11.00	11.25	11.50
Public Ways Worker	40.00	40.50	41.00	41.50	42.00	42.50	43.00
Public Ways Worker	11.50	12.00	12.50	13.00	13.50	14.00	14.50
Parks Maintenance Worker	40.00	40.50	41.00	41.50	42.00	42.50	43.00
Parks Maintenance Worker	10.08	10.50	11.00	11.50	12.00	12.50	13.00
Recreation Program Assistant	40.00	41.00	42.00	43.00	44.00	45.00	46.00
Recreation Program Assistant	10.08	11.00	12.00	13.00	14.00	15.00	16.00
Recreation Program Coordinator**	40.00	41.00	42.00	43.00	44.00	45.00	46.00
Recreation Program Coordinator**	10.08	11.00	12.00	13.00	14.00	15.00	16.00
Recreation Program Helper	40.00	40.25	40.50	40.75	41.00	41.25	41.50
Recreation Program Helper	10.08	10.25	10.50	10.75	11.00	11.25	11.50
Scorekeeper	40.00	40.25	40.50	40.75	41.00	41.25	41.50
Scorekeeper	10.08	10.25	10.50	10.75	11.00	11.25	11.50