



**CITY OF MARSHALL
PERSONNEL COMMITTEE
AGENDA ITEM REPORT**

Presenter:	Sheila Dubs
Meeting Date:	Tuesday, December 5, 2023
Category:	NEW BUSINESS
Type:	ACTION
Subject:	2024 Wage Schedule for Temporary/Seasonal Employees
Background Information:	<p>On an annual basis, the Council reviews the wage schedule for temporary/seasonal employees.</p> <p>Attached is a redlined wage schedule for your consideration. Amendments are proposed for the following titles:</p> <ul style="list-style-type: none"> Building Custodian Building Inspector Cable Access Worker (<i>title change only</i>) Engineering Aid Maintenance Worker (CDL required) Office Assistant Public Ways Worker <p>Staff will be available to review the recommended changes in greater detail at the meeting. Supporting memos from hiring managers are included that explain the rationale for the recommendations. All changes would be effective 01/01/2024.</p>
Fiscal Impact:	All positions are temporary positions---department supervisors will manage employee hours to stay within budget parameters.
Alternative/Variations:	
Recommendations:	Staff recommends the Personnel Committee pass a motion to recommend to the City Council to approve the amended 2024 Wage Schedule for Temporary/Seasonal Employees.