



CITY OF MARSHALL AGENDA ITEM REPORT

Meeting Date:	Tuesday, June 25, 2019
Category:	CONSENT AGENDA
Type:	ACTION
Subject:	Consider approval of the non-union employee wage schedules for 2020-2021
Background Information:	<p>The City Council has approved 3-year collective bargaining agreements with AFSCME, LELS Patrol Officers, and LELS Supervisors effective for years 2019-2021. Staff have prepared for Council consideration the attached proposed 2020 and 2021 wage schedules for the non-union employees. Both schedules reflect general wage increases of 3.25%, which are consistent with and would maintain the City's internal wage pattern with that approved for the unions for the same years.</p> <p>Note: the Hazardous Materials Technician (CAT) team wage rate for State responses was not adjusted, as this rate is established by contract. The hourly rate for in-jurisdictions is adjusted; City staff have confirmed with the State of MN that this rate adjustment is acceptable and appropriate.</p> <p>Staff recommend approval.</p>
Fiscal Impact:	
Alternative/ Variations:	None recommended.
Recommendations:	To approve the 2020 and 2021 non-union wage schedules.