

CITY OF MARSHALL WAGE SCHEDULE

2020 Wage Schedule

FULL-TIME EMPLOYEES

JOB CLASSIFICATION	Points	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
City Administrator	1142	53.48	57.05	60.61	64.18	67.74	71.31
Dir. of Public Works/City Engineer	920	44.50	47.46	50.43	53.40	56.36	59.33
Director of Community Services	654	43.56	46.46	49.37	52.27	55.18	58.08
Director of Public Safety	864	42.12	44.93	47.74	50.54	53.35	56.16
Director of Administrative Services	830	42.12	44.93	47.74	50.54	53.35	56.16
WWT Facility Superintendent	611	35.57	37.94	40.31	42.68	45.05	47.42
City Assessor	588	35.57	37.94	40.31	42.68	45.05	47.42
Finance Director	588	35.57	37.94	40.31	42.68	45.05	47.42
Assistant City Engineer/Zoning Adm	588	35.57	37.94	40.31	42.68	45.05	47.42
Police Captain	588	35.57	37.94	40.31	42.68	45.05	47.42
Liquor Store Manager	551	33.09	35.30	37.50	39.71	41.91	44.12
Public Ways Superintendent	496	33.09	35.30	37.50	39.71	41.91	44.12
Human Resource Manager	464	31.22	33.30	35.39	37.47	39.55	41.63
Parks Superintendent	421	29.40	31.36	33.32	35.28	37.24	39.20
WWT Facility Asst. Superintendent	388	27.87	29.73	31.59	33.44	35.30	37.16
Training Facility Coordinator (MERIT)	382	27.87	29.73	31.59	33.44	35.30	37.16
Facility Maintenance Supervisor	342	26.54	28.30	30.07	31.84	33.61	35.38
WWT Collection Sys. Asst. Superintendent	329	25.71	27.42	29.14	30.85	32.57	34.28
Appraiser	310	24.71	26.35	28.00	29.65	31.29	32.94
Media Communications Specialist	308	24.71	26.35	28.00	29.65	31.29	32.94
Adult Community Center Coordinator	298	24.71	26.35	28.00	29.65	31.29	32.94
Executive Assistant	291	24.71	26.35	28.00	29.65	31.29	32.94
City Clerk	289	24.71	26.35	28.00	29.65	31.29	32.94
Community Education Coordinator	282	23.24	24.78	26.33	27.88	29.43	30.98
Accounting Specialist	275	23.24	24.78	26.33	27.88	29.43	30.98
Payroll/Benefits Specialist	275	23.24	24.78	26.33	27.88	29.43	30.98
Building Maintenance Supervisor	261	23.24	24.78	26.33	27.88	29.43	30.98
Recreation Coordinator	261	23.24	24.78	26.33	27.88	29.43	30.98
Assessing Technician	252	22.61	24.12	25.63	27.14	28.64	30.15
Administrative Assistant	247	22.61	24.12	25.63	27.14	28.64	30.15
Police Records Clerk	203	21.53	22.97	24.40	25.84	27.27	28.71
Media Production Technician	199	21.53	22.97	24.40	25.84	27.27	28.71
Office Assistant/Receptionist	171	19.91	21.24	22.57	23.90	25.22	26.55
Community Service Officer	153	18.98	20.25	21.51	22.78	24.04	25.31
Liquor Sales Associate	149	18.98	20.25	21.51	22.78	24.04	25.31
Building Maintenance Worker	132	18.60	19.84	21.08	22.32	23.56	24.80

PART-TIME EMPLOYEES

JOB CLASSIFICATION	Points	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Police Officer (part-time non-union)	317	25.45	27.14	28.84	30.54	32.23	33.93
Program Specialist	203	21.53	22.97	24.40	25.84	27.27	28.71
Community Services Officer	153	18.98	20.25	21.51	22.78	24.04	25.31
Office Specialist	148	18.98	20.25	21.51	22.78	24.04	25.31
Liquor Checkout Clerk	126	10.94	11.66	12.39	13.12	13.85	14.58
Building Custodian	108	10.94	11.66	12.39	13.12	13.85	14.58

PAID ON-CALL EMPLOYEES

JOB CLASSIFICATION	Hourly Rate	Annual Rate
Firefighter	17.21	
Fire Chief (annual salary plus call-outs)	17.21	10,002.28
Assistant Fire Chief (annual salary plus call-outs)	17.21	3,871.34
Fire Captain (annual salary plus call-outs)	17.21	1,648.36
Fire Lieutenant (annual salary plus call-outs)	17.21	1,104.62
Janitor (Marshall Fire Hall--annual salary)		2,839.70
Hazardous Materials Technician (CAT) In-jurisdiction Responses	24.01	
Hazardous Materials Technician (CAT) State Responses	62.50	

Note: The CAT maximum compensation rates are established via contract with the State of MN.