



CITY OF MARSHALL AGENDA ITEM REPORT

Meeting Date:	Tuesday, January 12, 2021
Category:	NEW BUSINESS
Type:	ACTION
Subject:	Consider the adoption of an Ordinance amending Chapter 2, Article 6, Division 6; Human Rights Commission.
Background Information:	<p>Beginning this fall, staff, council members and community members have been regularly meeting to begin work on establishing a City commission to address diversity, equity and inclusion within the city of Marshall.</p> <p>The Diversity, Equity, and Inclusion (DEI) Commission, although in its infancy, has established its vision and mission statements, guiding principles and has begun working on its first set of actions steps as well as proposed this amendment to the city code to official become a City Commission.</p> <p>The groundwork for the DEI commission is key and crucial. The Commission is dedicated to learning, creating innovative ideas, and adapting to the ever-changing environment. The DEI Commission is taking purposeful action to advance this commitment through the guiding principles of equity, inclusion, collaboration, and transparency.</p> <p>At the January 12, 2021 regular meeting the City Council Introduced the Ordinance. The DEI group continues to meet establishing its framework to ensure a solid foundation.</p>
Fiscal Impact:	None
Alternative/ Variations:	None recommended.
Recommendations:	<p>Recommendation No. 1: To adopt the proposed ordinance amendment.</p> <p>Recommendation No. 2: To approve the list of appointments to the Diversity, Equity, and Inclusion Commission.</p>