

**RESOLUTION NUMBER 21-009
CITY OF MARSHALL, MINNESOTA**

**RESOLUTION AUTHORIZING SUBMISSION OF THE CITY OF
MARSHALL 2021 PAY EQUITY IMPLEMENTATION REPORT**

WHEREAS, the Local Government Pay Equity Act, passed by the Minnesota Legislature in 1984, requires all public jurisdictions to submit a Pay Equity Implementation Report to the Minnesota Department of Management and Budget; and

WHEREAS, the Pay Equity Law in Minnesota requires that all public jurisdictions eliminate any gender-based wage inequities in compensation; and

WHEREAS, the Pay Equity Law in Minnesota requires that all jurisdictions use a job evaluation system in its pay equity analysis to determine the comparable work value of the work performed by each class of its employees; and

WHEREAS, the Pay Equity Law in Minnesota requires each local government unit to analyze its pay structure for evidence of gender-based pay inequities and to report this information to the Minnesota Department of Management and Budget; and

WHEREAS, City of Marshall is required to submit a Pay Equity Implementation Report once every three years, the next report is due by January 31, 2021; and

WHEREAS, the City of Marshall has accomplished the required Pay Equity analysis and has prepared the required report for submission; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF MARSHALL, MINNESOTA, that the City of Marshall 2021 Pay Equity Implementation Report be authorized for submission to the Minnesota Department of Management and Budget.

Passed and adopted by the Common Council of the City of Marshall, Minnesota this 26th day of January 2021.

THE COMMON COUNCIL

Mayor of the City of Marshall, Minnesota

ATTEST:

Kyle Box, City Clerk