



CITY OF MARSHALL AGENDA ITEM REPORT

Meeting Date:	Tuesday, October 10, 2023
Category:	NEW BUSINESS
Type:	INFO
Subject:	Consider 2024 Health and Dental Insurance Renewals
Background Information:	<p>Bill Chukuske is our broker with National Insurance Services (NIS). Bill will present our 2024 health and dental insurances renewal information at this worksession.</p> <p>HEALTH INSURANCE: For 2024, BCBS has offered a renewal with a 7% increase.</p> <p>DENTAL INSURANCE: For 2024, Delta Dental has offered a renewal with a 10.57% increase. Based on this renewal increase, NIS conducted an RFP to review alternative dental proposals. Bill will review this process and the proposals received with the Council. NIS and Staff are recommending the Council consider an alternative dental proposal that provides cost savings.</p> <p>Staff will provide and review our comparable city's health and dental information and a proposal for 2024. Staff will then come back to the Council during the regular meeting on October 24 for Council to consider approval decisions for health and dental insurances.</p> <p>OPEN ENROLLMENT INFORMATION: An employee benefits fair is planned for October 31 and Open Enrollment is planned for November 1-13.</p>
Fiscal Impact:	
Alternative/ Variations:	
Recommendations:	No action to be taken at the worksession.