

Public Works Proposed Reorganization

Existing Job Class, DBM Points, and 2023 Compensation Structure

| PUBLIC WORKS DIVISION | DBM | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J |
|-------------------------------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Building Services Coordinator | B24 | \$29.77 | \$30.75 | \$31.72 | \$32.70 | \$33.69 | \$34.67 | \$35.90 | \$37.13 | \$38.36 | \$39.58 |

Proposed Job Class, DBM Points, and 2023 Compensation Structure

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|-------------------------------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Building Services Coordinator | B32 | \$32.50 | \$33.57 | \$34.64 | \$35.71 | \$36.78 | \$37.85 | \$39.20 | \$40.54 | \$41.88 | \$43.22 |