

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is between the City of Marshall (hereafter “City”) and American Federation of State, County and Municipal Employees, Council No. 65 (hereafter “Union”).

WHEREAS, the City and the Union are subject to a Labor Agreement in effect January 1, 2022 through December 31, 2024 (hereafter “Labor Agreement”); and

WHEREAS, the 1998 Unit Determination Order for this Bargaining Unit excludes supervisory employees as defined under Minnesota Statutes § 179A.03, subd. 17; and

WHEREAS, Section 2.2 of the Labor Agreement provides that in the event the City and Union are unable to agree as to the inclusion or exclusion of a new or modified job class, the issue shall be submitted to the Bureau of Mediation Services for determination; and

WHEREAS, the City has revised the job descriptions for the positions of Building Services Coordinator and Senior Engineering Specialist to include supervisory functions.

NOW THEREFORE, the parties agree as follows:

1. The Building Services Coordinator and Senior Engineering Specialist positions will be removed from the 2023 and 2024 wage schedules in Appendix A of the Labor Agreement.
2. This Memorandum of Agreement shall be effective on the first business day following the latest date affixed to the signatures below.
3. This Memorandum of Agreement represents the full and complete agreement between the parties regarding this matter.

FOR THE CITY OF MARSHALL

FOR AFSCME, LOCAL NO. 65

Mayor

Date

Business Agent

Date

City Clerk

Date

Union President

Date