

Engineering Proposed Reorganization

Existing Job Classes, DBM Points, and 2023 Compensation Structure

PUBLIC WORKS DIVISION	DBM	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
Senior Engineering Specialist	B32	\$32.50	\$33.57	\$34.64	\$35.71	\$36.78	\$37.85	\$39.20	\$40.54	\$41.88	\$43.22

Proposed Job Classes, DBM Points, and 2023 Compensation Structure

PUBLIC WORKS DIVISION	DBM	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
Senior Engineering Specialist	C41	\$34.77	\$35.92	\$37.07	\$38.22	\$39.37	\$40.51	\$41.95	\$43.38	\$44.82	\$46.25