



CITY OF MARSHALL AGENDA ITEM REPORT

Presenter:	Sheila Dubs
Meeting Date:	Tuesday, January 24, 2023
Category:	CONSENT AGENDA
Type:	ACTION
Subject:	Consider approval of Memorandum of Agreement amending AFSCME Article 13.2
Background Information:	<p>Article 13 of the AFSCME union agreement relates to Stand-By assignments and pay for employees who work at the wastewater treatment facility. This memorandum of agreement would add the title of Technical Operator to clause 13.2.</p> <p>The City desires to add the Technical Operator position title to clause 13.2 so that the Technical Operator is eligible for stand-by assignments and the associated pay per day, thus giving the Plant Superintendent more flexibility to cover shifts when an employee is ill or on vacation.</p> <p>City staff initiated this amendment and the Union has indicated agreement. If approved by the Council, this Memorandum of Agreement will be attached to the current 2022-2024 labor agreement, and clause 13.2 will be updated on the future labor agreement.</p> <p>A copy of the current agreement is attached in the background packet for reference.</p>
Fiscal Impact:	This amendment will not result in additional costs. For each standby shift, only the employee that worked the shift receives the standby pay.
Alternative/Variations:	None recommended
Recommendations:	That the Council approve the Memorandum of Agreement