

POLICIES	Emergency Paid Sick Leave (EPSL)	Public Health Emergency Leave (E-FMLA)
Summary	<i>Employee absences due to COVID-19 illness or exposure</i>	<i>Absences due to COVID for employees who are unable to work because: 1) a child's school or place of daycare is closed due to COVID-19, or 2) daycare provider is unavailable due to COVID-19</i>
Continue Policy	<p>Maximum of 80 hours of paid time off. (pro-rated for part-time employees)</p> <p>The 80-hour bank is retroactive to 04/01/2020. OR The 80-hour bank may be "re-set" on 04/01/2021 in accordance with the American Rescue Plan Act.</p>	<p>Eligible employees may take a maximum of 12 weeks of leave time.</p> <ul style="list-style-type: none"> <li>The first 10 working days of leave are not paid—employee <i>may</i> use existing leave accruals or substitute EPSL.</li> <li>Thereafter, employee is eligible for a maximum of 10 weeks at 2/3 of their regular rate of pay, up to \$200 per day. Employees are required to utilize accruals for the remaining 1/3.</li> </ul>
Expire Policy	<p>Full-time: required use of available leave accruals (vacation, sick, etc.) for absences.</p> <p>Part-time: Absences due to COVID-19 would be unpaid.</p>	<p>Full-time: required use of available leave accruals (vacation, sick, etc.) for absences.</p> <p>Part-time: Absences due to COVID-19 would be unpaid.</p>