



CITY OF MARSHALL AGENDA ITEM REPORT

Presenter:	Sheila Dubs
Meeting Date:	Tuesday, November 26, 2024
Category:	NEW BUSINESS
Type:	ACTION
Subject:	Consider approval of labor agreements between the City and Law Enforcement Labor Services, Inc., Local No. 190
Background Information:	<p>The current collective bargaining agreements with Law Enforcement Labor Services, Inc. Local 190 expire on December 31, 2024.</p> <p>Tentative agreement with the union on contract terms for new three-year agreements (2025-2027) have been reached.</p> <p>Staff will review the contract terms at the meeting.</p> <p>There has been a reduction in the number of Police Officer applicants for our vacancies and a significant number of law enforcement agencies that are hiring in the State of Minnesota, creating a unique attraction and retention concern for Police Officers. The terms of the contract address these unique attraction and retention concerns.</p> <p>If approved by the Council, Staff will post copies of the collective bargaining agreement and memorandum of agreement in Municode following the meeting.</p>
Fiscal Impact:	
Alternative/ Variations:	
Recommendations:	To approve the Resolution approving the 2025-2027 labor agreement and memorandum of agreement with Law Enforcement Labor Services, Inc. Local 190.