



## CITY OF MARSHALL AGENDA ITEM REPORT

<b>Meeting Date:</b>	Wednesday, January 23, 2019
<b>Category:</b>	COUNCIL REPORTS
<b>Type:</b>	INFO
<b>Subject:</b>	Race Equity Cohort
<b>Background Information:</b>	<p>The League of Minnesota Cities (LMC) has partnered with the Government Alliance on Race and Equity (GARE) to deliver a cohort training model for advancing race equity over the past several years. Cities will participate in a curriculum that focuses on:</p> <ul style="list-style-type: none"><li>• normalizing conversations about race,</li><li>• organizing internal structures to support the work of institutional culture change and</li><li>• operationalizing new practices, procedures and policies and using racial equity tools.</li></ul> <p>Teams from participating jurisdictions will be asked to make a 9-month commitment to the learning process. The structure will consist of 5 skills-building sessions, between-session homework assigned to build leadership for making changes in your cities, and 3 peer-to-peer online exchanges to foster partnerships in this work and to share support. The estimated hourly commitment to participating in onsite and online-facilitated programming is 36 hours (not including travel). The traditional model sought a commitment of 66 hours from participants. Additionally, teams will meet back home to apply theory and tools to advance their racial equity practice. Technical assistance will be provided on an as-requested basis by GARE and LMC.</p>
<b>Fiscal Impact:</b>	
<b>Alternative/ Variations:</b>	
<b>Recommendations:</b>	