

RESOLUTION NUMBER 24-116

A RESOLUTION APPROVING A LABOR AGREEMENT AND A MEMORANDUM OF AGREEMENT BETWEEN LAW ENFORCEMENT LABOR SERVICES, INC. LOCAL NO. 245 AND THE CITY OF MARSHALL TO BE EFFECTIVE THROUGH DECEMBER 31, 2027

WHEREAS, Law Enforcement Labor Services, Inc., Local No. 245 is the exclusive representative for City of Marshall Police Supervisors; and

WHEREAS, the current labor agreement between the City of Marshall and Law Enforcement Labor Services, Inc., Local No. 245 expires on December 31, 2024; and

WHEREAS, the City of Marshall and Law Enforcement Labor Services, Inc., Local No. 245 met and negotiated over the terms and conditions of employment; and

WHEREAS, a copy of the written collective bargaining agreement attached hereto, which is by this reference expressly incorporated herein; and

WHEREAS, there has been a reduction in the number of licensure eligible and licensed applicants for our vacancies and a significant number of law enforcement agencies that are hiring in the State of Minnesota, creating a unique attraction and retention concern for our Police Department;

WHEREAS, the City desires to address this unique attraction and retention concern through a single-year market adjustment in 2025; and

WHEREAS, the Law Enforcement Labor Services, Inc., Local No. 245 has ratified acceptance of these agreements; and

WHEREAS, the Minnesota Public Employment Relations Act requires that upon execution of a labor agreement, the City of Marshall implement it in the form of a resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF MARSHALL, MINNESOTA, AS FOLLOWS:

1. The Labor Agreement between the City of Marshall and Law Enforcement Labor Services, Inc., Local No. 245 for January 1, 2025 through December 31, 2027 is approved.
2. The Mayor and the City Clerk shall execute the agreement.
3. The City of Marshall shall implement the agreement.

Passed and adopted by the Common Council on December 17, 2024.

Robert J. Byrnes
Mayor of the City of Marshall

ATTEST:

City Clerk