




# STAFF REPORT

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**Meeting Type:** Finance & Administration Committee/Board of Directors  
**Title:** Human Resources Update  
**From:** Vikkie Garay, Human Resources Manager  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** August 22, 2024



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**TYPE OF ACTION:**                      Action                      X                      Information                      Review and Refer

**RECOMMENDATION:** Receive Human Resources staff update

**SUMMARY:** District staff will introduce the employee committee established to advance initiatives in support of positive employee engagement and will provide results an employee engagement survey.

**DISCUSSION:** It is the goal of the District to create and support an organizational culture that fosters a highly engaged workforce. To achieve that goal, the District has assembled an employee committee to focus on workplace culture. The employee committee will discuss their purpose, mission and the initiatives underway to support their goals.

Staff has conducted an employee engagement survey to measure engagement. Results from that survey will inform the employee committee's approach to improve and maintain positive employee engagement.

**ENVIRONMENTAL REVIEW:** Not applicable.

**FISCAL IMPACT:** All expenses related to employee engagement survey were allocated in the FY2024 budget.

**ATTACHMENT(S):** None.