



# STAFF REPORT

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**Meeting Type:** Finance & Administration Committee/Board of Directors  
**Title:** Human Resources Quarterly Update  
**From:** Vikkie Garay, Human Resources Manager  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** January 23, 2025

*[Handwritten initials: BH and VG]*

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**TYPE OF ACTION:**                      Action                      X                      Information                      Review and Refer

**RECOMMENDATION:** Receive Human Resources (HR) staff update

**SUMMARY:** District staff will present a quarterly update on key HR related matters.

**DISCUSSION:** As a quarterly update, staff will update the Board on key initiatives in Human Resources. The update will include the status of recruitment, a review of employee turnover and information on the District's new onboarding program.

**ENVIRONMENTAL REVIEW:** None.

**FISCAL IMPACT:** All expenses related to the enhanced onboarding program were allocated in the FY2025 budget.

**ATTACHMENT(S):** None.