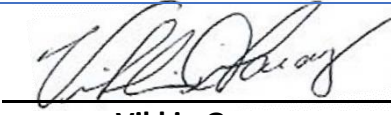


DEPARTMENT OR DIVISION	DEPARTMENT MANAGER	APPROVED
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Human Resources
Department



Vikkie Garay
Human Resources Manager



Ben Horenstein
General Manager