




STAFF REPORT

Meeting Type: Finance & Administration Committee/Board of Directors
Title: Human Resources Updates – Diversity Equity and Inclusion (DEI) Training
From: Vikkie Garay, Human Resources Manager
Through: Ben Horenstein, General Manager
Meeting Date: January 25, 2024



TYPE OF ACTION: Action X Information Review and Refer

RECOMMENDATION: Receive updates from the Human Resources Department

SUMMARY: District staff will provide information on Diversity Equity and Inclusion training for all staff and will share information regarding an upcoming Employee Engagement Survey and an update on 360 reviews.

DISCUSSION: It is the goal of the District to attract, retain and develop a highly skilled, well-qualified and engaged workforce. An inclusive work environment contributes to positive employee engagement. DEI training provides tools for all employees to build positive relationships and foster inclusion. Staff will share information DEI training provided to staff. Staff is also discuss an upcoming employee engagement survey and progress on 360 reviews.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: All expenses related to human resources programs are allocated in the FY2024 budget.

ATTACHMENT(S): None.