

MARIN MUNICIPAL WATER DISTRICT

RESOLUTION NO.

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MARIN MUNICIPAL WATER DISTRICT RECOGNIZING GENERAL MANAGER BENNETT HORENSTEIN FOR EIGHT YEARS OF DEDICATED SERVICE TO THE DISTRICT AND ITS CUSTOMERS

WHEREAS, on December 4, 2026, General Manager Bennett Horenstein will retire from the Marin Municipal Water District (Marin Water), having brought more than 30 years of water industry experience to Marin Water, where he modernized Marin Water operations, established a sustainable financial foundation, and advanced major capital investments to renew Marin Water's 114-year-old water system; and

WHEREAS, Mr. Horenstein has led Marin Water with vision, integrity, and a steady hand, partnering with the Board to develop a Strategic Plan through 2028 that charted a clear course for Marin Water and aligned staff and resources around three enduring priorities: water supply reliability, financial sustainability, and service to the community; and

WHEREAS, Mr. Horenstein guided Marin Water through the historic drought of 2021-2022, the driest consecutive winters in roughly a century, when reservoir supplies fell to levels projected to run out as early as summer 2022; and

WHEREAS, under his leadership, Marin Water developed its Water Supply Roadmap, a long-term plan to strengthen water reliability during future droughts and secure the community's water future; and

WHEREAS, under Mr. Horenstein's direction, the Board adopted a new rate structure that increased Marin Water's capital investment, advancing critical water infrastructure projects such as the Gibson Tanks and Advanced Metering Infrastructure, and planning for future water supply projects; and

WHEREAS, to offset the impact on ratepayers, the Board and General Manager secured a \$28 million authorization in the 2022 federal Water Resources Development Act to advance critical water supply projects, along with more than \$50 million in grants during his tenure to help fund important Marin Water projects; and

WHEREAS, under Mr. Horenstein's leadership, Marin Water renewed its water supply agreement with Sonoma Water for a new 15-year term through 2040, securing access to up to 14,300 acre-feet of water from the Russian River Watershed annually, adding flexibility for dry years, and committing a one-time \$12.5 million investment to regional water resiliency projects, while also laying the groundwork to study a new pipeline connection to store locally available winter water for future droughts; and

WHEREAS, Mr. Horenstein championed stewardship of the Mt. Tamalpais Watershed, advancing efforts to restore beneficial fire to the landscape, enhance fisheries habitat, and launch a public planning process to inform an update to the Watershed Roads and Trails Management Plan, strengthening the long-term health of the watershed for the community and the wildlife that depend on it; and

WHEREAS, Mr. Horenstein fostered a strong, positive relationship with the union, delivering successful outcomes for Marin Water staff, and championed employee recognition and appreciation through Division teambuilding, the RIPPLE committee, and his role as a super fan and steadfast supporter of the North Bay Tappers.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Marin Municipal Water District hereby expresses its deepest gratitude and sincere appreciation to General Manager Bennett Horenstein for eight years of dedicated service, and wishes him open roads, scenic detours, and many good adventures ahead as he trades the boardroom for the road trip of a lifetime; and

BE IT FURTHER RESOLVED, that the Board extends its best wishes to General Manager Horenstein in his retirement, with hopes for continued health, happiness, and fulfillment in the years ahead.

PASSED AND ADOPTED this 4th day of November, 2026, by the following vote of the Board of Directors.

AYES:

NOES:

ABSENT:

Jed Smith
President, Board of Directors

ATTEST:

Terrie Gillen, CMC
Board Secretary