



STAFF REPORT

Meeting Type: Board of Directors
Title: 2026 Annual Strategic Work Plan
From: Adriane Mertens, Communications & Public Affairs Manager
Through: Ben Horenstein, General Manager
Meeting Date: December 16, 2026

TYPE OF ITEM: X Action Information

RECOMMENDATION: Accept the District's 2026 Annual Strategic Work Plan

SUMMARY: As a subsequent action to the recent Annual Board of Directors Retreat, where staff presented and discussed the District's 2026 Annual Strategic Work Plan with the Board, the Board may now accept the document.

DISCUSSION: In 2024, the District adopted a five-year strategic plan to lay out the goals and objectives the organization intends to accomplish over the five-year period spanning 2024-2028. The plan's five strategic goals and 24 objectives set the overall direction and priorities for the District, including 114 actions to advance the District's goals and objectives.

The District's process for planning, managing, and reporting back to the board on progress of the Five-Year Strategic Plan involves development of an annual work plan that is discussed with the Board of Directors during its annual retreat. Staff will provide periodic updates to the Board of Directors on the progress of the annual work plan during regularly scheduled board meetings.

At the Board of Directors Retreat on December 1, 2025, held to plan for the upcoming year, staff presented and discussed with the Board the proposed 2026 Annual Strategic Work Plan, focusing in detail on several key interest and priority areas of the plan. Staff is now asking the Board of Directors to accept the 2026 Annual Strategic Work Plan, which has not changed from its publication and presentation at the Board Retreat.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: None.

ATTACHMENT(S):

1. 2026 Annual Strategic Work Plan

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Communications & Public Affairs	 Adriane Mertens Communications & Public Affairs Manager	 Ben Horenstein General Manager