



STAFF REPORT

Meeting Type: Finance & Administration Committee
Title: Human Resources Update
From: Vikkie Garay, Human Resources Manager
Through: Ben Horenstein, General Manager
Meeting Date: August 28, 2025

Two handwritten signatures in blue ink. The first signature is on the line for Vikkie Garay, and the second signature is on the line for Ben Horenstein.

TYPE OF ITEM: Approve X Review and Comment

RECOMMENDATION: Review and comment on staff's update on key initiatives designed to support employee career progression

SUMMARY: District staff will present general information on internal promotions at the District and District programs that support employee career progression.

DISCUSSION: The presentation will include a review of employee turnover, general data on internal promotions and how the District develops and leverages internal talent to build its workforce.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: All expenses related to the recruitment and District training programs were allocated in the FY2026 budget.

ATTACHMENT(S): None.