



NOTICE OF THE BOARD OF DIRECTORS' REGULAR BI-MONTHLY MEETING

Tuesday, January 20, 2026 at 5:00 PM

MINUTES

LOCATIONS:

Open Session to start at or after 5:00 p.m.

Marin Water Board Room – 220 Nellen Avenue, Corte Madera, CA 94925

Director Jed Smith – 227 Summit Ave., Apt. e405, Brookline, MA 02446

Closed Session to immediately follow Open Session

Marin Water Mt. Tam Conference Room, 220 Nellen Avenue, Corte Madera, CA 94925

Public Participation:

The public attended this meeting in-person or remotely using one of the following methods: on a computer or smart device, <https://marinwater.zoom.us/j/88134852296>, or by phone, 1-669-444-9171, using Webinar ID #: 881 3485 2296.

AGENDA ITEMS:

1. Call to Order and Roll Call

Board President Jed Smith called the meeting to order at 5:07 PM.

DIRECTORS PRESENT

Ranjiv Khush

Diana Maier

Matt Samson

Larry Russell

Jed Smith

2. Adoption of Agenda

Director Maier made the motion to adopt the agenda. Director Khush seconded the motion.

There were no public comments.

Voting Yea: Directors Maier, Russell, Samson, Khush, and Smith

Motion passed.

3. Public Comment on Non-Agenda Matters

There were no public comments.

4. Directors' and General Manager's Announcements

- Director Maier provided a legislative update on the Water Resources Development Act of 2024, including possible funding for the District's ARC Project.
- Director Khush commended Public Affairs and Communications Manager Adriane Mertens and her communications team for their work in promoting water efficiency awareness and programs.
- Director Samson acknowledged the good work and progression at the Jack Gibson tanks construction project on the Watershed.

5. Board Committee Reports

There were none.

6. Consent Items

- a. January 6, 2026 Board Meeting Minutes

RECOMMENDATION: Accept the minutes of the Board of Directors' Regular Bi-Monthly Meeting on January 6, 2026

- b. General Manager's Report December 2025

RECOMMENDATION: Approve Report

- c. Third Amendment to the At-Will Employment Agreement of Bennett Horenstein as the General Manager of the Marin Municipal Water District

RECOMMENDATION: Approve the Third Amendment to the At-Will Employment Agreement of Bennett Horenstein as the General Manager of the Marin Municipal Water District extending the term of the Agreement for approximately three (3) additional months

Director Maier made the motion to adopt the Consent Calendar. Director Khush seconded the motion.

There were no public comments.

Voting Yea: Directors Maier, Russell, Samson, Khush, and Smith

Motion passed unanimously.

7. Regular Items

a. Early Detection Rapid Response Contract

RECOMMENDATION: Approve a Professional Services Agreement with PCI Ecological to conduct Early Detection Rapid Response work along 80 miles of fire roads over a two-year period in an amount not to exceed \$195,439 and authorize the General Manager to execute the agreement

Watershed Resources Director Shaun Horne presented this item.

Discussion ensued.

There were no public comments.

Director Samson made the motion to approve the agreement. Director Khush seconded the motion.

Voting Yea: Directors Maier, Russell, Samson, Khush, and Smith

Motion passed.

b. Approval of the One Tam 2026-2027 Work Plan

RECOMMENDATION: Review and approve the One Tam 2026-2027 Work Plan

Watershed Resources Director Horne also presented this item.

Discussion followed

Director Samson made the motion to approve the Work Plan. Director Maier seconded the motion.

There were no public comments.

Voting Yea: Khush, Maier, Samson, Russell, and Smith

Motion carried.

c. 2026 Board of Directors Committee Assignments

RECOMMENDATION: Approve the appointment of the Marin Municipal Water District Directors to internal standing committees and to external regional committees as representatives of the District

Board President Smith presented this item and proposed the following list of committee assignments.

Standing Committees:

Finance & Administration Committee:	Chair Diana Maier	Vice Chair Jed Smith
Planning Committee:	Chair Larry Russell	Vice Chair Ranjiv Khush
Watershed Committee:	Chair Matt Samson	Vice Chair Diana Maier

Other Assignments:

Lagunitas Creek Technical Advisory Committee

Representative: Matt Samson

Alternate: Jed Smith

Marin Water-North Marin Water Collaboration Ad Hoc Committee

Representatives: Larry Russell and Diana Maier

North Bay Watershed Association

Representative: Matt Samson

Alternate: Larry Russell

North Bay Water Reuse Authority

Representative: Larry Russell

Alternate: Ranjiv Khush

One Tam

Representative: Jed Smith

Alternate: Ranjiv Khush

Sonoma County Water Agency Water Advisory Committee

Representative: Ranjiv Khush

Alternate: Jed Smith

Tomales Bay Foundation

Representative: Diana Maier

Alternate: Matt Samson

There were no Board or public comments.

Director Khush made the motion to approve the 2026 Board Committee Assignments. Director Samson seconded the motion.

Voting Yea: Maier, Russell, Samson, Khush, and Smith

Motion passed.

8. Future Board and Committee Meetings and Upcoming Agenda Items

a. Upcoming Meetings

The board president and secretary listed some of the meetings coming up in January.

There were no Board or public comments.

9. Announcement of Closed Session Item(s); Public Comments on Closed Session Item(s)

Board President Smith announced the Closed Session item.

There were no public comments.

The Board convened to Closed Session and went to the Mt. Tam Conference Room.

a. Conference with Labor Negotiators

(California Government Code §54957.6)

Agency Designated Representatives: Ben Horenstein, General Manager

Employee Organizations: Service Employees International Union, Local 1021; Unrepresented Employees

The Board adjourned the closed session and left the Mt. Tam Conference Room. They, except Board President Smith, went back to the Board Room.

10. Reconvene to Open Session; Closed Session Report Out

Board Vice President Larry Russell reconvened the Open Session.

He reported that the Closed Session adjourned at 6:07 p.m. and no reportable action was taken at the closed session.

11. Adjournment

There being no further business, the Board of Directors' meeting adjourned at 6:09 PM.

Board Secretary