



STAFF REPORT

Meeting Type: Board of Directors
Title: Amendment to MA-6406 for a One-Year Extension of Rimini Street Software Support Service for SAP Payroll
From: Bret Uppendahl, Finance Director
Through: Ben Horenstein, General Manager
Meeting Date: March 17, 2026

TYPE OF ITEM: X Action Information

RECOMMENDATION: Approve an amendment for a software license and maintenance renewal with Rimini Street, Inc. (RSI) for their RSITE tax subscription service to renew maintenance and support through March 31st, 2027, for a total amount not to exceed \$185,000, and authorize the General Manager to execute the contract amendment

SUMMARY: The Rimini Street Integrated Tax Engine (RSITE) subscription service provides the District with essential tax, legal, and regulatory updates for our Enterprise Resource Planning (ERP) systems and ensures compliance with state and federal tax updates when processing payroll. The District has used Rimini Street since 2021, and it is tightly integrated into our ERP system. While this service will ultimately be phased out as part of the ERP modernization project, it is required for the next four calendar quarters to process payroll on the legacy systems and to keep those systems current.

DISCUSSION: At the end of 2024, the District transitioned from 3rd party SAP support provided by Rimini Street and reinstated support directly from SAP. This was an essential first step to begin the ERP Modernization project. One key service from Rimini Street that was tightly integrated into our production systems remained however, which was the RSITE tax, legal & regulatory software compliance service. RSITE is essential to keeping our ERP systems running smoothly and ensuring the District remains compliant with federal and state tax updates. This service will not be required once the District completes the implementation of SuccessFactors. The completion date for SuccessFactors is currently scheduled for the 1st quarter of calendar year 2027.

Staff recommends that the Board approve an amendment to agreement MA-6046 to extend the proposed software maintenance through March 31st, 2027, with Rimini Street for a total not to exceed amount of \$185,000 and authorize the General Manager to execute the contract amendment. This will be the 8th amendment to the contract, for a total cumulative expenditure of \$653,007 for SAP software support from 2021 to 2027. The prior amendments were primarily quarterly extensions of the existing

service at the same price. Prior Board approvals include \$145,338 on October 11, 2022, and \$150,000 on June 17, 2025.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: This renewal will cover all licenses and entitlements from Rimini Street, Inc. (RSI) for their tax updates for SAP Payroll and will be invoiced one time for an annual subscription. Staff negotiated a reduction in price by converting the service to an annual term compared to the prior quarterly terms. The total cost for the 1-year extension is \$185,000, which represents a savings of \$15,000 compared to the prior year. Funding for the expenditures detailed above is available within the Information Technology Department’s Operational budget for Fiscal Year 2026-27.

ATTACHMENT(S): None.

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Finance		
	Bret Uppendahl Finance Director	Ben Horenstein General Manager