#### MARIN MUNICIPAL WATER DISTRICT

#### **RESOLUTION NO.**

# RESOLUTION OF THE BOARD OF DIRECTORS APPROVING THE PAYMENT AND REPORTING THE VALUE OF SUCH PAYMENT ON THE EMPLOYER PAID MEMBER CONTRIBUTIONS

**WHEREAS**, the governing body of the Marin Municipal Water District (District) has the authority to implement Government Code Section 20691;

**WHEREAS**, the governing body of the District has a written labor policy or agreement, which specifically provides for a portion of the normal member contributions to be paid by the employer;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the District of a Resolution to commence said Employer Paid Member Contributions (EPMC);

**WHEREAS**, on June 2, 2015, the Board adopted Resolution No. 8349 for the purpose of implementing the current EPMC;

**WHEREAS**, the governing body of the District has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all employees of the Division Directors group and the
  District General Counsel, except any employees deemed "New Members" as that
  term is defined in the California Public Employees' Pension Reform Act of 2013, and
  pursuant to the terms set forth below;
- Effective November 20, 2023, the benefit shall consist of paying 3.75% of the normal member contribution as EPMC;
- Effective July 1, 2024, the benefit shall consist of paying 2.5% of the normal member contribution as EPMC;
- Effective July 1, 2025, the benefit shall consist of paying 1.25% of the normal member contribution as EPMC;
- Effective July 1, 2026, the benefit shall consist of paying 0% of the normal member contribution as EPMC; and
- The effective date of this Resolution shall be November 7, 2023

**NOW, THEREFORE, BE IT RESOLVED** that the governing body of the District elects to pay EPMC, as set forth above.

**BE IT FURTHER RESOLVED** that this Resolution shall remain in effect until subsequently changed by the District Board of Directors.

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**BE IT FURTHER RESOLVED** that upon adoption this Resolution shall supersede Resolution No. 8349 in its entirety.

**PASSED AND ADOPTED** by the governing body of the District this 7<sup>th</sup> Day of November, 2023.

Ву:_	
	President, Board of Directors
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	Secretary, Board of Directors