



STAFF REPORT

Meeting Type: Board of Directors
Title: California Conservation Corps Contract
From: Shaun Horne, Director of Watershed Resources
Through: Ben Horenstein, General Manager
Meeting Date: March 3, 2026

TYPE OF ITEM: X Action Information

RECOMMENDATION: Approve two-year contract with the California Conservation Corps for forest resiliency and watershed trail work in the amount not to exceed \$222,042.00 and authorize the General Manager to finalize and execute the agreement

SUMMARY: On March 2, 2017, the District entered into a Sponsor Agreement (CCC-96) with the California Conservation Corps (CCC), which determined that there were mutual advantages and a public benefit to having CCC members complete agreed upon land management activities on the District’s watershed lands. On a regular basis, the District enters into subsequent agreements to support critical vegetation, fuels, forestry and trails work. Staff is recommending approval of the FY 2026/2027 California Conservation Corps (CCC) in the amount of \$222,042.00.

DISCUSSION: On October of 2019, the District adopted the Biodiversity, Fire, and Fuels Integrated Plan (BFFIP) which describes the actions the District will implement to reduce wildfire hazards and to maintain and enhance ecosystem function. Under the BFFIP there are 27 management actions that are being implemented to fulfill the goals and approaches described in the BFFIP. Vegetation management under the BFFIP aims to reduce fuel loads, maintain fuelbreak infrastructure, preserve defensible space, and reduce invasive weed species. The CCC contract will support the scaling up of vegetation management work and forest restoration on the Mt. Tamalpais watershed. The CCC contract will also support the District’s watershed roads and trail maintenance work as part of the District’s Mt. Tamalpais Watershed Road and Trail Management Plan 2025 (RTMP). The RTMP provides guidance for roads and trails maintenance actions to protect water quality, enhance natural resources, and support public access to the watershed.

The CCC spike team is based out of Ukiah, California, and reports to sponsor work sites for an eight-day rotation or “spike”. The CCC crew is composed of 10-13 corps members who work in 10-hour shifts. Corps members are working on the Mt. Tamalpais watershed lands to carry out fuel reduction, forest restoration, fuelbreak maintenance and trail work. Crews work under the direction and supervision of Watershed Maintenance staff as well as a CCC on-site supervisor. In recent years the CCC crews have

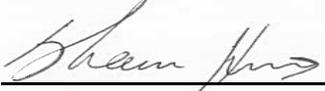
been camping at the Sky Oaks Ranger station in the old Girl Scout Camp. This arrangement maximizes the crew's time conducting work by reducing commute times and helps keep the overall contract costs lower. The Contract for FY 2026/2027 will fund 6 CCC spikes on the watershed.

Staff is recommending that the Board of Directors approve FY 2026/2027 California Conservation Corps Contract in the amount of \$222,042.00.

ENVIRONMENTAL REVIEW: Work performed under this contract is covered by the 2019 Biodiversity, Fire, and Fuels Integrated Plan (BFFIP) EIR and the 2005 Mt. Tamalpais Watershed Road and Trail Management Plan (RTMP) EIR.

FISCAL IMPACT: The total contract cost is \$222,042.00 and is budgeted in Watershed's Capital A1E07 'Green Infrastructure' and the CalFire grant for forestry restoration, fuel load reduction, and fuelbreak maintenance.

ATTACHMENT(S): None.

DEPARTMENT OR DIVISION	DIVISION MANAGER	APPROVED
Watershed		
	Shaun Horne Watershed Resources Director	Ben Horenstein General Manager