



# STAFF REPORT

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**Meeting Type:** Board of Directors  
**Title:** 2026 Annual Strategic Work Plan Progress Update  
**From:** Adriane Mertens, Communications and Public Affairs Manager  
**Through:** Ben Horenstein, General Manager  
**Meeting Date:** April 21, 2026

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**TYPE OF ITEM:**                      Action              X              Information

**RECOMMENDATION:** Receive progress update on the 2026 Annual Strategic Work Plan

**SUMMARY:** The General Manager will review with the Board the progress that has been made on the 2026 annual work plan, which supports the goals and objectives identified in the District’s Five-Year Strategic Plan (2024-2028).

**DISCUSSION:** In February 2024, the Board adopted the District’s Five-Year Strategic Plan, which covers the 2024-2028 time period. To operationalize the strategic plan, a work plan will be developed in each of the five years outlining the specific actions to be taken on an annual basis to help advance the goals and objectives in the Five-Year Strategic Plan. Each action item in the work plan, which augments the day-to-day work of the District, includes key milestones and associated timelines to help the District stay on target with its five-year goals and objectives. Periodic updates on the progress of the annual work plans are then provided to the Board.

The 2026 Annual Strategic Work Plan (attached) was reviewed with the Board of Directors at the Annual Board Retreat on December 1, 2025. The finalized work plan, which incorporated input from the Board, was accepted by the Board at the December 16, 2025 Board meeting. The General Manager will highlight progress made on various elements of the work plan since that time.

**ENVIRONMENTAL REVIEW:** Not applicable.

**FISCAL IMPACT:** None.

**ATTACHMENT(S):** None.