

**OMNIBUS WRITTEN CONSENT**  
**OF**  
**THE BOARDS OF DIRECTORS OF CONSOR NORTH AMERICA, INC. AND CONSOR**  
**PMCM, INC.,**  
**AND**  
**THE SOLE DIRECTOR OF CONSOR ENGINEERING AND LAND SURVEYING – NY, P.C.**  
**IN LIEU OF A SPECIAL MEETING**  
**March 28, 2025**

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The undersigned being, (i) all of the members of the boards of directors (the “Boards”) of Consor North America, Inc., an Oregon corporation (“Consor North America”) and Consor PMCM, Inc., a California corporation (“Consor PMCM”), and (ii) the Sole Director of Consor Engineering and Land Surveying – NY, P.C., a New York corporation (“Consor New York,” and together with Consor North America and Consor PMCM, the “Companies”), acting by written consent without a meeting, do hereby consent to the adoption of the following resolution, to be treated for all purposes as actions taken at a meeting, and unless otherwise noted, to be effective as of the date hereof:

WHEREAS, the Boards and Sole Director have determined that it is advisable and in the best interest of the Companies to authorize certain of their respective officers to execute and deliver agreements, certificates, instruments, notices, filings and additional documents, and to take any other steps and to do such acts and things pertinent thereto, as in his or her judgment may be necessary, appropriate or desirable in order to carry out the objectives of the Companies as may set forth by the Boards and Sole Director from time to time;

NOW, THEREFORE, BE IT RESOLVED, that the Boards and the Sole Director hereby authorize, empower, and delegate signature authority for each of the Companies, with such signature authority being complete and unlimited in nature, and which shall include any and all written agreements, instruments, documents, execution of deeds, powers of attorney, transfers, assignments, contracts, obligations, certificates and other instruments of whatever nature entered into by the Companies, to the following corporate officers, who have been previously elected to their respective offices in each of the Companies and who continue to hold their respective offices:

Hisham Mahmoud – Executive Chair

Matthew Paul Cass - Senior Vice President & Secretary

Ashley Strobel – Interim Chief Financial Officer


RESOLVED FURTHER, that any and all actions taken by the above-named officers of the Companies prior to the adoption of this resolution that are within the authority conferred hereby are ratified, confirmed, and approved as the authorized and binding acts and deeds of the Companies, as applicable.

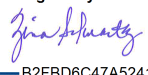
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IN WITNESS WHEREOF, the undersigned, being all the members of the Boards of Consor North America and Consor PMCM and the Sole Director of Consor New York have executed this resolution as of the date first written above.

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**BOARD OF DIRECTORS OF CONSOR NORTH AMERICA, INC. AND CONSOR PMCM, INC.:**

DocuSigned by:  
  
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**Sandeep Patil**

Signed by:  
  
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**Zina Schwartz**

DocuSigned by:  
  
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**Mindy Shimanek**

**SOLE DIRECTOR OF CONSOR ENGINEERING AND LAND SURVEYING OF NY – P.C.**

DocuSigned by:  
  
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**Jeffrey B. Rowe**